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Our complete Annual Reports can be viewed or downloaded at www.ictsi.com



A thorough discussion of the Company's sustainability and social responsibility efforts can be found at the 2023 ICTSI Group Sustainability Report and the ICTSI Foundation Accomplishment Report.

Accomplishment Report 2025



Global Operations Map

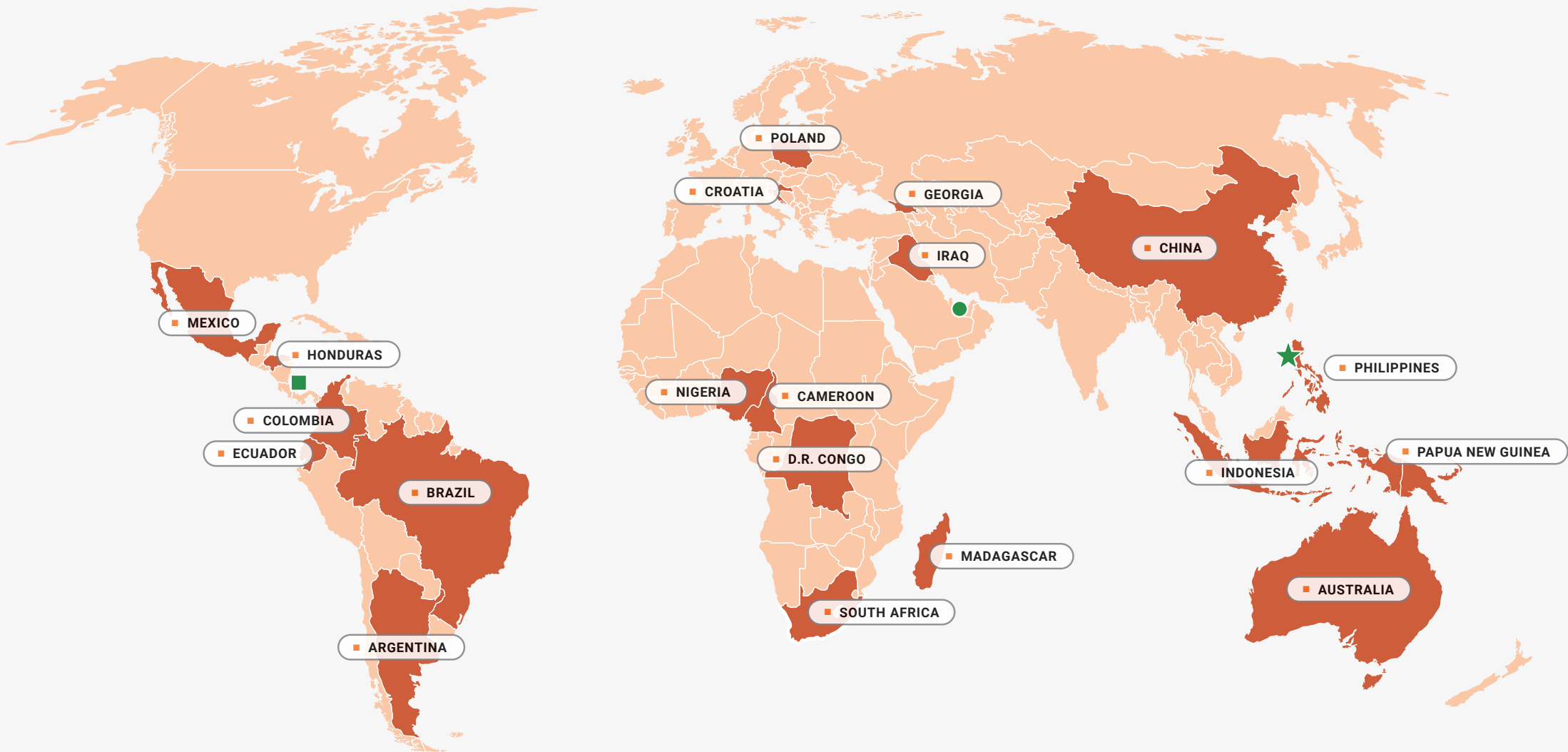
- CORPORATE OFFICES

Manila, Philippines
- ICTSI ASIA PACIFIC

Manila, Philippines
- ICTSI AMERICAS

Panama City, Panama
- ICTSI EUROPE, THE MIDDLE EAST AND AFRICA

Dubai, United Arab Emirates



Americas

- **Contecon Manzanillo**
Colima, Mexico
- **Puerto Cortes**
Cortés, Honduras
- **Puerto Aguadulce**
Buenaventura, Colombia
- **Contecon Guayaquil**
Guayas, Ecuador
- **Tecon Suape**
Pernambuco, Brazil
- **Rio Brasil Terminal**
Rio de Janeiro, Brazil
- **Itracker**
Rio de Janeiro, Barra Mansa, and Suzano, Brazil
- **CLIA Pouso Alegre**
Minas Gerais, Brazil
- **TecPlata**
Buenos Aires, Argentina

Europe, the Middle East and Africa

- **Adriatic Gate Container Terminal**
Rijeka, Croatia
- **Baltic Container Terminal**
Gdynia, Poland
- **Basra Gateway Terminal**
Umm Qasr, Iraq
- **Batumi International Container Terminal**
Adjara, Georgia
- **Durban Gateway Terminal**
KwaZulu-Natal, South Africa
- **Kribi Multipurpose Terminal**
Kribi, Cameroon
- **Madagascar International Container Terminal**
Port Harcourt, Nigeria
- **Matadi Gateway Terminal**
Kongo Central, D.R. Congo
- **Onne Multipurpose Terminal**
Port Harcourt, Nigeria

Asia Pacific

- **Manila International Container Terminal**
Manila, Philippines
- **Manila Northport**
Manila
- **Manila Multipurpose Terminal**
Manila
- **Subic Bay International Terminals**
Subic Bay Freeport, Zambales
- **Cavite Gateway Terminal**
Tanza, Cavite
- **Laguna Gateway Inland Container Terminal**
Calamba City
- **South Luzon Container Terminal**
Bauan International Port, Batangas
- **Visayas Container Terminal**
Iloilo City
- **Mindanao Container Terminal**
Phividec Industrial Estate, Misamis Oriental
- **South Cotabato Integrated Port**
General Santos City
- **Batu Ampar Container Terminal**
Batam, Indonesia
- **East Java Multipurpose Terminal**
Lamongan, Indonesia
- **South Pacific International**
Container Terminal
Lae, Papua New Guinea
- **Motukea International Terminal**
Port Moresby, Papua New Guinea
- **Yantai International Container Terminals**
Shandong, China
- **Victoria International Container Terminal**
Melbourne, Australia



Introduction

International Container Terminal Services Inc. is a global port developer and terminal operator that integrates social responsibility into its operations, working closely with its host communities and the countries where it operates. ICTSI collaborates with local governments, organizations, and community groups to support programs in education, environmental management, and community development.

ICTSI's strong performance in 2025, together with consistent gains in recent years, strengthened its capacity to support development efforts in its host locations. Communities continue to face challenges in learning, nutrition, safety, and environmental stability. Development institutions highlight the value of cooperation among public, private, and civic partners in addressing these concerns. ICTSI contributes by supporting programs formed with local partners and aligned with needs identified on the ground.

ICTSI established the ICTSI Foundation in 2009 to organize and expand its community programs. The Foundation leads projects in the Philippines and works with ICTSI business units overseas to help guide their social work. It uses the United Nations Sustainable Development Goals as a reference for programs focused on youth development, environmental protection, and community assistance.

Through this approach, the Company channels its growth into programs that aim to provide lasting value to its host communities and countries. ICTSI intends to continue this work as part of its commitment to responsible and inclusive development.





Corporate Social Responsibility in ICTSI

Corporate social responsibility guides how ICTSI works with its stakeholders. The Company supports responsible practices across its operations and values partnerships that strengthen its connection with communities.

Within ICTSI, good governance is practiced through accountability, transparency, and responsible resource management. The Company supports employee development, occupational safety, and environmental responsibility.

Beyond its terminals, ICTSI contributes to community work shaped by identified needs. Programs support young people, encourage environmental stewardship, and provide community assistance. ICTSI follows three principles in its community work: investing in youth, designing programs suited to local conditions, and supporting efforts that promote environmental responsibility. These principles guide the work of ICTSI business units, the ICTSI Foundation, and partner organizations.

CSR Statement

GOOD GLOBAL CITIZENSHIP

Corporate social responsibility is at the core of ICTSI's operations and corporate governance, encompassing relationships and commitments within the organization and beyond it. We see CSR as having positive impact through Good Global Citizenship: nurturing harmonious relationships with shareholders and employees, customers and suppliers, host communities, government units and regulatory entities, and other stakeholders.

Within the organization, we uphold the diligent practice of Corporate Stewardship; working outward, we actively promote Development Partnerships.

CORPORATE STEWARDSHIP

We value Good Corporate Governance: principled and effective Corporate Stewardship of people, of corporate resources, and of the environment. We are committed to:

- Promoting a strong culture of excellence, integrity and professionalism among employees;
- Advancing our employees' quality of life; and,
- Protecting our people's health and occupational safety, while protecting the environment, especially in our port operations.



We welcome the continuing evolution of internationally accepted frameworks for setting, implementing and measuring compliance with corporate governance standards and systems.

These frameworks shape and inform our efforts towards:

- Ethical code of conduct in all aspects of the corporate organization;
- Compliance with all government legislation and industry standards; and,
- Accountability to and transparency towards all internal and external stakeholders.

DEVELOPMENT PARTNERSHIPS

We embrace the call for the corporate sector to become increasingly active and on-ground partners in development, be it in communities or sectors. We recognize the challenge of the times: the demand for more substantive and more empowering initiatives—Corporate Philanthropy premised, not on the charitable giving model, but on the active promotion of Development Partnerships.



Three distinctives thus mark our Corporate Philanthropy perspective:

- We choose to invest in the youth of today: a critical contribution holding next-generation implications.
- We choose to be context-based: empowering and equipping the youth within the context of their immediate environments, such as the communities they live in, how they learn, and how they play.
- Recognizing the growing impact of environmental issues on social development, we advocate environmental stewardship within the Company and in communities, even as we support disaster response efforts.

In support of government in its social development initiatives, and to contribute to the social development of host communities where ICTSI operates, we maximize multiple avenues for our Corporate Philanthropy commitment:

- Through the long-standing and continuing Group-wide community and sectoral development initiatives of the Head Office and the various local and international subsidiaries;
- Through the official Corporate Philanthropy arm of the ICTSI Group, the ICTSI Foundation, with its Youth Development, Environment Protection, and Community Welfare program pillars; and,
- Through additional selected advocacies receiving our support.



ICTSI Foundation

The ICTSI Foundation is the Company's corporate social responsibility arm. It oversees ICTSI's community programs in the Philippines and works with business units in other countries to help guide their social work. The Foundation plans and implements programs in youth development, environmental protection, and community assistance, using the United Nations Sustainable Development Goals as a reference.

Youth development programs provide scholarships, school support, and learning opportunities for students, including young athletes. Environmental efforts include tree growing, conservation activities, and awareness programs. Community welfare supports needs related to health, nutrition, safety, and emergency response.

The Foundation works with local governments, schools, civic groups, and development institutions to ensure programs remain practical and responsive to local conditions. Through these efforts, ICTSI helps strengthen community resilience and build long-term partnerships.

ICTSI Foundation in 2025

Youth Development

6,392
STUDENTS

Supported through scholarships, school kits, and learning programs

5,752
CHILDREN

Reached through reading and learning sessions

976
CHILDREN & YOUTH

Joined workshops and skills activities

63
SCHOOLS & LEARNING CENTERS

Received learning tools and equipment

1,700
ATHLETES & COACHES

Assisted through sports development support

Environment Protection

45,150
TREES

Maintained across reforestation and biodiversity sites

12,500
MANGROVES

Planted to support coastal restoration

1,020
ENVIRONMENT WORKERS & VOLUNTEERS

Equipped for clean-ups

186
WILDLIFE-RELATED ACTIVITIES

Reported through community monitoring

80,000
RESIDENTS

Served with community solid waste management initiative

41
WILDLIFE & SPECIES OBSERVATIONS

Recorded in protected areas

Community Welfare

6,856
STUDENTS & FAMILIES

Supported through safety and protection programs

1,913
RESIDENTS

Received medical services and consultations

1
PUBLIC HOSPITAL

Received equipment support to strengthen services

3,660
INDIVIDUALS

Assisted during emergencies with relief supplies

2,500
KIDS

Assisted through food and nutrition support

YOUTH DEVELOPMENT

The ICTSI Foundation delivered a range of education and youth-focused programs in 2025, working with schools, local governments, and partner institutions to support learning, strengthen school systems, and expand opportunities for students, including young athletes. The following sections detail the Foundation's work under the youth development pillar.

SCHOLARSHIP PROGRAM



Beneficiaries:

- 1,153 scholars
- 220 academic scholars
- 319 JEMST scholars
- 614 TechVoc scholars

The Foundation supported 1,153 scholars in 2025 through academic, educational assistance, and technical-vocational scholarship programs.

Academic support continued for 220 high school and college scholars across ICTSI's areas of operation in the Philippines. Of these, 50 scholars graduated during the year, including 24 honor awardees and 11 graduates who passed professional board examinations.

Under the JEMST Educational Assistance Program, which supports the student-dependents of ICTSI's outsourced janitorial staff, eco-patrols, meal servers, security personnel, and daycare teachers, the Foundation provided monthly educational stipends to 319 students. The assistance enabled beneficiaries to continue their schooling and advance to the next academic level. Since its launch in school year 2023–2024, the program has supported more than 900 student-dependents.

The Foundation also sustained its technical-vocational scholarship program at Don Bosco Youth Center–Tondo, providing full tuition support to 614 students enrolled in various technical courses. These scholars are expected to complete their training in the second and third quarters of 2026. Since 2021, the program has supported 2,300 learners, combining technical skills training with personal formation to improve employability and long-term livelihood prospects.



MANILA SCHOLARS



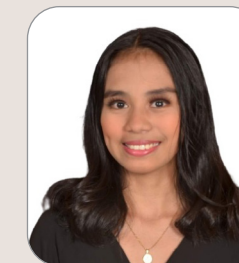
Arriesgado, Rose Marei
4th Year BS Physical Therapy, Pamantasan Lungsod ng Maynila



Balabagan, Norhana C.
4th Year BS Tourism Management, Pamantasan Lungsod ng Maynila



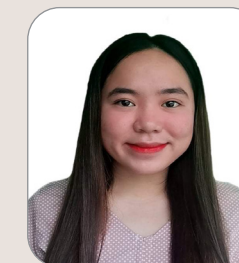
Caducio, Katherine
4th Year BS Electrical Engineering, Technological University of the Philippines



Dela Cruz, Julia Mae P.
4th Year BS Business Administration, Pamantasan Lungsod ng Maynila



De Jesus, Julian Paul
4th Year BS Speech Pathology, University of the Philippines



Esmael, Asthna
4th Year BSEd Education Major in Sciences, EARIST



Garcia, Kristine Ann
4th Year BS Mechanical Engineering, Pamantasan Lungsod ng Maynila



Gayondato, Arabella Grace C.
4th Year BS Psychology, Universidad de Manila



Gabriela, Khizyl Mae
4th Year BS Business Administration Major in Operations Management, Polytechnic University of the Philippines



Grengia, Domiline
4th Year BS Psychology, Universidad de Manila



Fabito, Andrei Charles D.
4th Year BS Tourism, Eulogio Rodriguez Institute of Science and Technology



Hassan, Norly
4th Year BS Education Major in English, Pamantasan Lungsod ng Maynila



Lingahan, Erica S.
4th Year BS Business Administration, Universidad de Manila



Manaog, Chrislyn
4th Year BS in Nursing, Universidad de Manila



Mangalus, Iris Zina
4th Year BS Accountancy, Pamantasan Lungsod ng Maynila



Miralles, Georgie Ann
4th Year BS Education major in General Science, Universidad de Manila



Moreno, Jojet Jr. S.

2nd Year BA Communication,
Pamantasan Lungsod ng
Maynila



Namang, Evangelaene

2nd Year BS Education major
in Social Studies,
Pamantasan Lungsod ng
Maynila



Pamatian, Angelie

2nd Year BS Mathematics,
Pamantasan Lungsod ng
Maynila



Pebres, Jemelyn E.

2nd Year BA Communication,
Pamantasan Lungsod ng
Maynila



Perucho, Jonalyn A.

2nd Year BA Communication,
Pamantasan Lungsod ng
Maynila



Polea, Ferlie Missy Nicole

4th Year BA Communication,
University of Manila



Rabanzo, Khrisia Mae

2nd Year BS Nursing,
Pamantasan Lungsod ng
Maynila



Sasao, Jamilah M.

2nd Year BS Nursing,
Universidad de
Manila



Taduran, Joana Tovi

1st Year BS Information
Technology, Cavite State
University



Valdez, Romer

2nd Year BS Pharmaceutical
Sciences, University of the
Philippines



Villanueva, Maria Elizabeth

2nd Year BS Education major
in Social Studies, Pamantasan
Lungsod ng Maynila



Yap, Allan Dale

2nd Year BS Nursing,
Pamantasan Lungsod ng
Maynila



Salarda, Gerald

4th Year BS Nursing,
Pamantasan ng Lungsod ng
Maynila



Lagman, Justin David

1st Year BS Civil
Engineering, Pamantasan
Lungsod ng Maynila



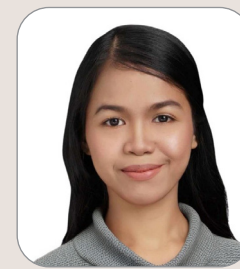
Esmael, Almera A.

1st Year BS Computer
Science, Pamantasan
Lungsod ng Maynila



Arabis, Princess Joeby

4th Year BS Information
Technology, Universidad de
Manila



Belleza, Sheena

4th Year BS Entrepreneur,
Pamantasan ng Lungsod ng
Maynila



Bianes, Michael P.

4th Year BS Civil
Engineering, Pamantasan
ng Lungsod ng Maynila



Carlos, Andrea Kyla

4th Year BS Chemistry,
Pamantasan ng Lungsod ng
Maynila



Casil, Queen Mary E.

4th Year BS Architecture,
Pamantasan ng Lungsod ng
Maynila



Casupas, Alvin

4th Year BSE Technology
major in Computer Engineering
Technology, Technological
University of the Philippines



Egipto, Yuri Alfrance

4th Year BS Information
Technology, Pamantasan ng
Lungsod ng Maynila



Elariog, Ma. Leonora Kate

4th Year BS Business Administration
major in Financial Management,
Pamantasan Lungsod ng Maynila



Faustino, Kurt Andrei V.

4th Year BS Business
Administration Major in
Economics, Pamantasan
Lungsod ng Maynila



Ferrer, Angel Kian

4th Year BS CE,
Pamantasan ng Lungsod
ng Maynila



Gomez, Baby Joy

4th Year BS Information
Technology, Pamantasan ng
Lungsod ng Maynila



Gonzales, Baron Andrei

4th Year BA Communication,
Pamantasan ng Lungsod
ng Maynila



Gutierrez, Lyca Geozel

4th Year BS Computer
Engineering, Pamantasan ng
Lungsod ng Maynila



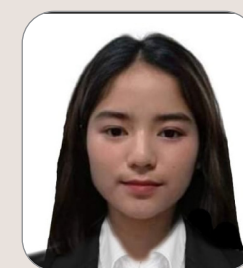
Hadji Yusoph, Sittie Jehan N.

4th Year BS Accountancy,
Pamantasan ng Lungsod ng
Maynila



Ileta, Khel

4th Year BS Information
Technology, Pamantasan ng
Lungsod ng Maynila



Manabat, Marinor

4th Year BS BA Major in Business
Economics, Pamantasan ng
Lungsod ng Maynila



Miña, Jazdine Mikylla

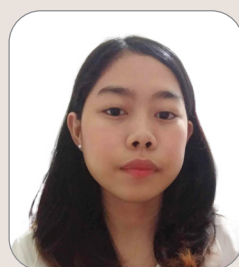
4th Year BS Architecture,
Pamantasan ng Lungsod
ng Maynila



Obane, John Cloud D.
4th Year BS Nursing,
Pamantasan ng Lungsod ng
Maynila



Pascua, Yivan Francis Jean
4th Year BS Manufacturing
Engineering, Pamantasan ng
Lungsod ng Maynila



Patani, Hazelyn
4th Year BS BA Major in Business
Economics, Pamantasan ng
Lungsod ng Maynila



Sumagpao, Ana Joy
4th Year BS BA Major in Business
Economics, Pamantasan ng
Lungsod ng Maynila



Taruc, Hassan
4th Year BS Nursing,
Pamantasan ng Lungsod ng
Maynila



Abong, Rose Antoinette C.
Grade 9
Raja Soliman Science and
Technology High School



Caracol, Johnlord B.
Grade 9
Raja Soliman Science and
Technology High School



Cojo, Raven C.
Grade 9
Raja Soliman Science and
Technology High School



Jamison, Hadasha Pearl M.
Grade 9
Raja Soliman Science and
Technology High School



Jaropay, Rima Kristia D.
Grade 9
Raja Soliman Science and
Technology High School



Leal, Mark Dave L.
Grade 9
Raja Soliman Science and
Technology High School



Litawan, Jackielyn S.
Grade 9
Raja Soliman Science and
Technology High School



Malabanan, Allyzza Jewel R.
Grade 9
Raja Soliman Science and
Technology High School



Merilles, Gillian Anver L.
Grade 9
Raja Soliman Science and
Technology High School



Pimentel, Rumiel B.
Grade 9
Raja Soliman Science and
Technology High School



Sucayan, Chloe I.
Grade 9
Raja Soliman Science and
Technology High School



Sumayang, Charisse R.
Grade 9
Raja Soliman Science and
Technology High School



Torrejos, Princess Venus L.
Grade 9
Raja Soliman Science and
Technology High School



Verano, John Jaizen O.
Grade 9
Raja Soliman Science and
Technology High School

BAUAN SCHOLARS



Dalangin, MC Kier Ralph M.
4th Year BS Architecture,
Batangas State University
Alangilan



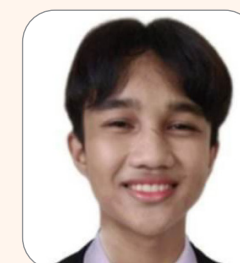
Acuña, Geoffrey C.
1st Year BS Electrical
Engineering, Batangas State
University



Azucena, Mary Joy G.
1st Year BS Electrical
Engineering, Batangas
State University



**Carcabuso, Jayrus
Aidrian**
1st Year BS Architecture,
Batangas State University



Datingguino, Mark Lawrence
1st Year BS Information
Technology, Batangas State
University



De Los Reyes, Miguel B.
1st Year BS Geological
Engineering, Batangas State
University



Dipasupil, Jairus G.
1st Year BS Chemical
Engineering, Batangas
State University



Flojo, Mhonjoe
1st Year BS Chemical
Engineering, Batangas State
University



Ilao, Jeffrey M.
1st Year BS Petroleum
Engineering, Batangas State
University



Lavarejos, Kayelle Clyde
1st Year BS Chemical
Engineering, Batangas State
University



Moron, Cyrus Gil O.
1st Year BSEd Major in
English, Batangas State
University



Polistico, Krisha Mae
1st Year BS Nursing,
Batangas State University



Ramos, Krystal Mae R.
1st Year BS Industrial
Engineering, Batangas State
University



Valdez, Andrea Mae B.
1st Year BS Nursing,
Batangas State University



Villamor, Jan Marjorie C.
1st Year BS Psychology,
Batangas State University



Aquiatan, Trisha Mae, P
Grade 9
Bauan Technical High School



Toledo, Jasmine Joy L.
Grade 9
Bauan Technical High School



Yu, Reina Naomi, Tolentino
Grade 9
Bauan Technical High School



Areta, Khayl Noli, Rodil
Grade 9
Bauan Technical High School



Balais, Anika Melize,
MarasiganGrade 9
Bauan Technical High School



Briones, Lovely Jean, Amor
Grade 9
Bauan Technical High School



Condes, Ludy Marie, Villamero
Grade 9
Bauan Technical High School



Dante, Maevheil Lyn, Abecia
Grade 9
Bauan Technical High School



Gardon, Althea Kaye, Azucena
Grade 9
Bauan Technical High School



Ilagan, Nicka, De Castro
Grade 9
Bauan Technical High School



Jardin, Angel Jane, Taño
Grade 9
Bauan Technical High School



Macarandang, Aliyah Trisha
Grade 9
Bauan Technical High School



Mañibo, Amanda Christina Thea
Grade 9
Bauan Technical High School



Quibedo, Loren, Mengullo
Grade 9
Bauan Technical High School



Sulit, Rhiana Joy, Arcilla
Grade 9
Bauan Technical High School

SUBIC SCHOLARS



Sacbatona, Maricha Jhen
4th Year BS Accountancy,
Gordon College



Segundo, Cassandra O.
4th Year BS Early Childhood
Education, Gordon
College



Tolentino, Angelica M.
4th Year BS Accountancy,
Gordon
College



Alcala, John Paul G.
1st Year BS Accountancy,
Gordon
College



Alegre, Sarah Ella Rose F.
1st Year BS Architecture,
Bataan Peninsula State
University



Azucena, Micaella
1st Year BS Hospitality
Management, Bataan Peninsula
State University



Badua, Simon
1st Year BS Information
Technology, Gordon
College



Dalusong, Shania Grace, D.
1st Year BA Communication,
Bataan Peninsula State University



Ejanda, Jodel
1st Year BS Accountancy, Gordon
College



Guevarra, Venvenus
1st Year BS Accountancy,
Gordon
College



Hallare, Lorian E.
1st Year BS Customs
Administration, Gordon
College



Jalandoni, Alvireth Mae L.
1st Year BS Nursing, Gordon
College



Gerapusco, Charisse
1st Year BS Hospitality
Management, Gordon
College



Nacionales, Hannah
1st Year BS Hospitality
Management, Gordon
College



Romero, Jason
1st Year Computer Science,
Gordon
College



Sardañas, Aran Benz C.
1st Year BS Accountancy,
Gordon
College



Varde, Nerissa, B.
1st Year BS Customs
Administration, Gordon
College



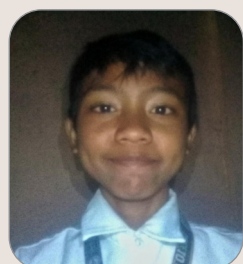
Victoria, Timothy Khayle
1st Year BS Business
Administration Major in Financial
Management, Gordon
College



Bacay, Jaymielle, Sta. Maria
Grade 9
Olongapo City National High
School



Fariñas, Carlene Joy, Aranas
Grade 9
Olongapo City National High
School



Geromo, Aron Miguel, Flores
Grade 9
Olongapo City National High
School



Ignacio, Khissia Audrey, Aquino
Grade 9
Olongapo City National High
School



Mallari, Vhergel, Pineda
Grade 9
Olongapo City National High
School



**Merillo, Juliana Franceska,
Pajimna**
Grade 9
Olongapo City National High
School



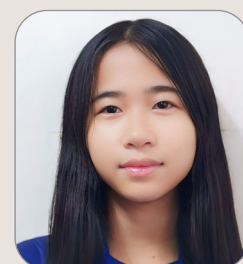
Obedicen, Janna Lee, Lipata
Grade 9
Olongapo City National High
School



Pimintel, Jewel, Drapiza
Grade 9
Olongapo City National High
School



**Ronquillo, Melaika Jean,
Almenario**
Grade 9
Olongapo City National High
School



Toledo, Princess Alyssa, Bagay
Grade 9
Olongapo City National High
School

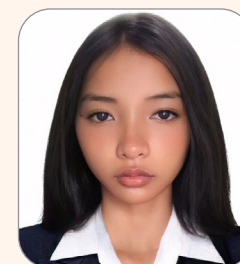


Velasco, Jhondy, Albino
Grade 9
Olongapo City National High
School



Tolentino, Rudolph Rhei, Puno
Grade 9
Olongapo City National High
School

TAGOLOAN SCHOLARS



Arevalo, Divine Claire
1st Year BS in Agriculture major
in Soil Science, Central Mindanao
University



Aasgali, Alexa Yuah Varzilee
1st Year BA Philosophy,
Central Mindanao University



Badal, Alcherika
1st Year BS Chemistry,
Xavier University



Bajalla, Marylove
1st Year BS Civil Engineering,
University of Science and
Technology of Southern
Philippines



Bation, Kristy Mae
1st Year BSEd Major
in English, Tagoloan
Community College



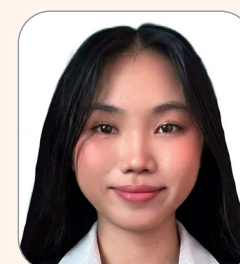
Berganio, Marnique
5th Year BSCivil Engineering,
University of Science and
Technology of Southern
Philippines



Caliso, Rich BJ
1st Year BS Nursing, Pinma
University Cagayan de Oro
Campus



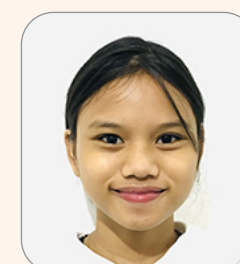
Lombrino, Cherry Ann M.
1st Year BS in Information
Technology, Tagoloan
Community College



Loreto, Maile
4th Year BS Accountancy,
Capitol University



Madridano, Rayver
1st Year BS Electro-Mechanical
Technology University of
Science and Technology of
Southern Philippines-Villanueva
Campus



Nacasabog, Shaine
1st Year BS Business
Administration Major in
Financial Management
Tagoloan Community College



Oyan, Cristine Mae T.
1st Year BSEd Major in
Social Studies Tagoloan
Community College



Pagatpat, Vincent
1st Year BS Computer Engineering University of Science and Technology of Southern Philippines



Palar, Danila
1st Year BSCivil Engineering, University of Science and Technology of Southern Philippines



Potane, Ammel
4th Year BS Criminology, Tagoloan Community College



Reponte, Paul Roland L.
5th Year BS Mechanical Engineering, University of Science and Technology of Southern Philippines



Torralba, Meilissa Kate C.
Grade 9
Tagoloan National High School



Yator, Kyessa
1st Year BS Civil Engineering, University of Science and Technology of Southern Philippines



Flor, Ellyza A.
Grade 9
Tagoloan National High School



Gador, Justin Dave, M.
Grade 9
Tagoloan National High School



Maamo, Brent Jacob
Grade 9
Tagoloan National High School



Abubacar, Manggis K.
Grade 9
Tagoloan National High School



Marcellana, Jitcie
Grade 9
Tagoloan National High School



Menzon, Daniel, B.
Grade 9
Tagoloan National High School



Otto, Saifoden, A.
Grade 9
Tagoloan National High School



Pilgrino, Kate Ashley R.
Grade 9
Tagoloan National High School



Rizon, Shantal
Grade 9
Tagoloan National High School

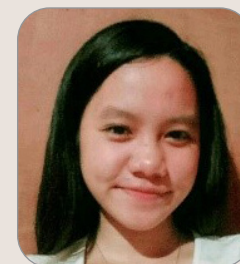


Salmeron, Angelito P.
Grade 9
Tagoloan National High School



Sanchez, Precious C.
Grade 9
Tagoloan National High School

TAGUM SCHOLARS



Albastro, Meryll Faye
1st Year BS Business Administration Major in Financial Management, Kapalong College



Alvarez, Zosimo
1st Year BS Agriculture major in Agronomy, University of Southeastern Philippines



Andoyan, Jibb Ivan
1st Year Bachelor of Elementary Education, University of Southeastern Philippines



Bermida, Jandin Mae
1st Year Bachelor of Culture and Arts Education, Maco de Oro College



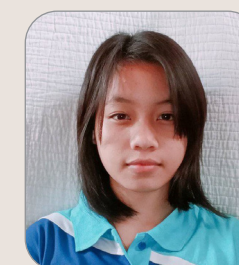
Bugahod, Jenny Vic
1st Year Bachelor of Secondary of Education-Filipino, University of Southeastern Philippines



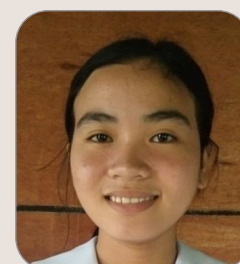
Buladaco, Christel Joy
1st Year BS Business Administration major in Financial Management, Kolehiyo ng Pantukan



Caba, JM
1st Year BSEd Major in English, University of Southeastern Philippines



Camara, Nicole
1st Year BSEd, University of Southeastern Philippines



Flordeliza, Earl Princess
1st Year BSEd Major in Filipino, University of Southeastern Philippines



Libron, Jao
1st Year BS Information Technology major in Mechanical Technology, University of Southeastern Philippines



Marilao, Ruffer Louie
1st Year BSEd Major in English, University of Southeastern Philippines



Masamayor, RJ
1st Year Bachelor of Technology & Livelihood Education, Kolehiyo ng Pantukan

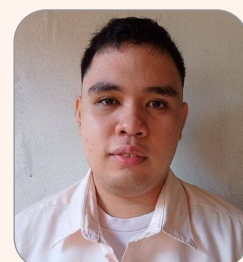


Ottang, Loremae
1st Year BS Business Administration
Major in Financial Management,
Kapalong College



Saga, Arnelyn
1st Year BSEd, University
of Southeastern
Philippines

DAVAO SCHOLARS



Duyag, John Mark G.
4th Year BS Information
Technology,
STI College



Villar, Reyman
4th Year BS Tourism
Management, University
of Mindanao



Concha, Bea Aubry
1st Year School of Law -
Juris Doctor, University of
Southeastern Philippines



Antisoda, Angel Joy
1st Year BS Accountancy,
University of Mindanao



Bialao, Liezl
1st Year BS Economics,
University of Southeastern
Philippines



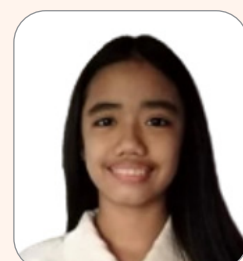
Borres, Mark Justine
1st Year BS Radiologic
Technology, AMYA
Polytechnic college



Cantod, Kenneth John M.
1st Year BS in
Mathematics, University
of Southeastern
Philippines



Carungay, Marie Claire
1st Year BSEd, University of
Southeastern Philippines



Cayudong, Crisly Luv L.
1st Year BA Major in Mass
Communication, University
of Mindanao



Diongzon, Lovely
1st Year BS Accountancy,
University of Mindanao



Galo, Kyra Loren
1st Year BSEd Major in Social
Study, University of Mindanao



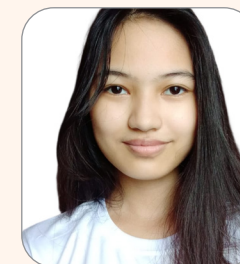
Lolo, Rhaff Lloyd
1st Year BS Civil
Engineering, University of
Southeastern Philippines



Magallanes, Crystal Kate L.
1st Year BS Civil
Engineering, University of
Mindanao



Mangagta, Melody Maye
1st Year BS Nursing, St.
John Paul College of Davao



Nguho, Princess Kyle
1st Year BS Medical
Technology, University of
Mindanao



Pardillo, Amieah Trish
1st Year BS Accountancy,
University of Mindanao



Sugarol, Edsel
1st Year BS Electrical
Engineering, University of
Southeastern Philippines



Tadeo, Charlotte P.
1st Year, University of
Mindanao

DAVAO SCHOLARS



Alba, Jillan Marianell M.
1st Year BS Administration
major in Financial
Management, Gensantos
Foundation College, Inc.



Alquizar, Vince Aica B.
1st Year AB Political Science,
Mindanao State University



Barcelon, Janelle
1st Year BS Major in
Physics, Mindanao State
University



Beronia, Liezie Rose
1st Year BS Civil Engineering,
Ramon Magsaysay Memorial
Colleges



Buscato, Ann Lorraine
1st Year in Information
Systems, Gensantos
Foundation College, Inc.



Catamco, Ashlee
1st Year AB Political Science,,
Mindanao State University



Dairo, Rheanne N.
1st Year Bachelor of
Physical Education,
Mindanao State University



Entrada, Julia Amor
1st Year AB English Language
Studies, Ramon Magsaysay
Memorial Colleges



Gofredo, Sitti
1st Year BS Information
Technology, Mindanao
Polytechnic College



Megriño, Clarice Dionne C.
1st Year BS Business
Administration major in
Financial Management,
Gensantos Foundation
College, Inc.



Millares, Genesis D.
1st Year BS Business
Administration major in
Financial Management,
Gensantos Foundation
College, Inc.



Moneba, Jasmine
1st Year BS Nursing, General
Santos Doctor's Medical
Hospital Foundation, Inc.



Noor, Hidayat L.
1st Year BSEd Major in
English, Philippine Muslim
Teachers' College



Rojo, Rhystie F.
1st Year AB History, Mindanao
State University



Saldariega, Elmar Espinosa
1st Year BS Tourism
Management, STI



Bok, Prince August T.
Grade 9
Labangal National High School



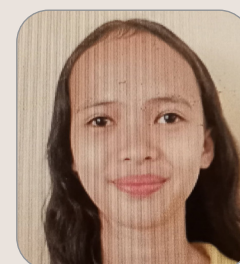
De Asis, Mark Reyven D.
Grade 9
Labangal National High School



Aguirre, Paul V.
Grade 9
Labangal National High School



Hernaez, Micheal Angelo T.
Grade 9
Labangal National High School



Cabando, Jillian Grace
Grade 9
Labangal National High School



Bautista, Sandy Mae H.
Grade 9
Labangal National High School



Malines, Zhaira Mae S.
Grade 9
Labangal National High School



Austria, Alexa Mae B.
Grade 9
Labangal National High School



Mangilay, Johaiver D.
Grade 9
Labangal National High School



Sumalinog, Kaye S.
Grade 9
Labangal National High School



Dalagan, Mae Joy R.
Grade 9
Labangal National High School



Facunla, Jay Mark J.
Grade 9
Labangal National High School



Pitogo, Jay Alexis D.
Grade 9
Labangal National High School

ILOILO SCHOLARS



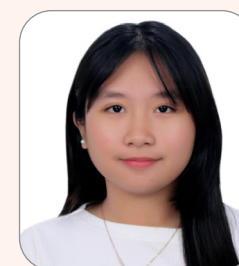
Alim, Kyle Zacharrie, Garalda
1st Year Bachelor of Industrial
Technology Major in HVACT-
RT, Iloilo Science & Technology
University



Aliban, Jay-Lord, E.
1st Year Bachelor of Industrial
Technology Major in HVACT-
RT, Iloilo Science & Technology
University



Bernadas, Julian, Javellana
1st Year BS Information
Technology, PHINMA University
of Iloilo



Cabalfin, Ryza, Bongco
1st Year BS Hospitality
Management, Iloilo Science &
Technology University



Canete, Jay, Estos
4th Year Bachelor of Elementary
Education, Iloilo Science &
Technology University



Dela Cruz, Andrealyn, Huguira
1st Year BS Hospitality
Management, PHINMA
University of Iloilo



Dumahod, Sunshine
1st Year BS Tourism
Management, Iloilo City
Community College



Emilia, Ma. Angeline, Gane
4th Year BS Hospitality
Management, Iloilo Science &
Technology University



Espinosa, Nicole Jane, Duyag
1st Year BS Nursing, University
of San Agustin



Eusoya, Jerlyn Joy
1st Year BS Tourism
Management, Iloilo City
Community College



Fernandez, Kristine Jan,
Narzabal
4th Year BS Tourism
Management, Iloilo Science &
Technology University



Galario, Allisa Jane P.
4th Year BS Information
Technology, Iloilo Science &
Technology University



Gallego, Marian Angel, Lucero
1st Year Bachelor of Elementary
Education, PHINMA University of
Iloilo



Guzman, Gerald, Garong
1st Year BS Criminology,
PHINMA University of Iloilo



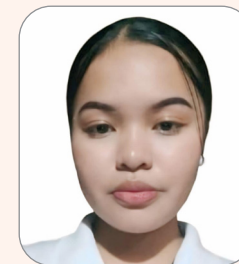
Lubrico, Nathalia Lorraine S.
4th Year BS Information
Technology, Iloilo Science &
Technology University



Magrare, Lieza Marie, Sollano
1st Year Bachelor of Special
Needs Education major in
Early Childhood Education,
Iloilo City Community College



**Nalaunan, Ella Rose,
De Los Santos**
4th Year BS Architecture,
Iloilo Science & Technology
University



Segovia, Ryza Yssabelle, C.
1st Year Bachelor of Special
Needs Education major in
Early Childhood Education,
Iloilo City Community College



**Simbolante, Christen Faith,
V.**
1st Year BS Tourism
Management, Iloilo City
Community College



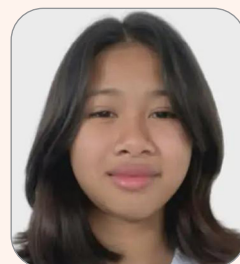
Tagurigan, Ian Rex, Torres
4th Year Bachelor of Technology
and Livelihood Education Major in
ICT, Iloilo Science & Technology
University



Barrientos, Jewel
Grade 9
Bo. Obrero National
High School



Dieta, Princess Ladylen
Grade 9
Bo. Obrero National
High School



Dellina, Retchie Jynne
Grade 9
Bo. Obrero National
High School



Encarguez, Alyna D.
Grade 9
Bo. Obrero National
High School



**Encarguez, Mariana Nicole
F.**
Grade 9
Bo. Obrero National
High School



Mayer, Tasha Mae E.
Grade 9
Bo. Obrero National
High School



Pillega, Angel P.
Grade 9
Bo. Obrero National
High School



Porras, Hannah Marie T.
Grade 9
Bo. Obrero National
High School



Tilch, Borj A.
Grade 9
Bo. Obrero National
High School



Tusing, Scott Dave N.
Grade 9
Bo. Obrero National
High School

IEVP SCHOLARS



Calindatas, Princess Avigael C.
2nd Year BSEd Polytechnic
University of the Philippines
National Teachers College



Gayondato, Railey M.
4th Year BS Computer
Engineering, Pamantasan ng
Lungsod ng Maynila



Ausa, Philip John D.
4th Year BS Psychology,
Eulogio "Amang" Rodriguez
Institute of Science and
Technology



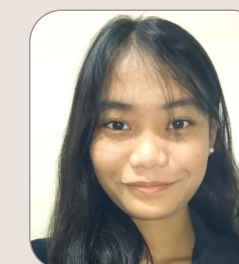
Cariñoza, Erica Mae M.
Grade 12
National Teachers College



Berbosidad, Mary Bless E.
Grade 12
Jose Abad Santos High
School



Chavez Bridgette D.
Grade 12
Jesus Reigns Christian
Academy



Crisostomo, Mharielle S.
Grade 12
PCCAHS



Crisostomo, Mharielle S.
Grade 11
Arellano University Legarda



Mateo, Princess Marian I.
Grade 11
Emilio Aguinaldo High School



Geneblazo, Missy Claire C.
Grade 11
Jose Abad Santos High
School

LITERACY PROGRAM



Beneficiaries:

- 245 Kinder to Grade 3 public school students

In partnership with the BINHI English Literacy Foundation, the Foundation supported literacy interventions for 245 Kinder to Grade 3 learners from Rosauro Almario, Herminigildo J. Atienza, and P. Guevarra Elementary Schools. The program strengthened foundational reading skills through evidence-based remedial sessions and teacher training.

The partnership began in 2022 and provides annual support to struggling early-grade readers. Since its launch, the program has delivered literacy interventions to nearly 500 non-readers and struggling readers.



EDUCATIONAL ASSISTANCE



Beneficiaries:

- 15,239 students
- 561 teachers
- 23 public schools

The Foundation supported 15,239 students and 561 teachers across 23 public schools through the provision of digital learning tools, classroom equipment, and school support aligned with the Department of Education's Digital Rise and Computerization Programs. A total of 58 public schools received smart TVs, printers, and computer laboratory equipment.

In Tagoloan, Misamis Oriental, the Foundation and Mindanao Container Terminal completed the classroom digitalization project, equipping all public school classrooms in the municipality with smart TVs through donations made over several years. Schools also received tools and equipment to improve disaster preparedness.



Area of operation	Educational Assistance
Olongapo, Zambales	Provision of 140 smart TVs and wall brackets for six public schools: - James L. Gordon Integrated School - Tapinac Elementary School - Mabayuan Elementary School - Banicain Elementary School - Boton Elementary School - Barretto II Elementary School Beneficiaries: 4,566 students, 200 teachers
Bauan, Batangas	Provision of 104 smart TVs, wall brackets, and printers to ten public schools: - New Danglayan–Sto. Domingo Elementary School - San Andres Elementary School - San Teodoro Elementary School - Sinala Elementary School - Sta. Maria–San Pedro Elementary School - Baguilawa Elementary School - Durungao Elementary School - Inicbulan Elementary School - Locloc Elementary School - Manalupang–San Vicente Elementary School Beneficiaries: 2,750 students, 98 teachers
Iloilo City	Provision of 112 smart TVs and wall brackets to four public schools: A. Montes I Elementary School - La Paz I Elementary School - La Paz II Elementary School - Bo. Obrero National High School Beneficiaries: 3,473 students, 150 teachers
Tagoloan, Misamis Oriental	Provision of 102 smart TVs and wall brackets to three public high schools: - Rosario National High School - Tagoloan National High School - Tagoloan Senior High School Beneficiaries: 4,169 students, 113 teachers
General Santos City	Provision of disaster response tools and equipment to 281 tri-cultural high school students



MY READING NOOK PROJECT



- Beneficiaries:**
- 3 public elementary schools
 - 3,503 public elementary school students

Three public elementary schools were enhanced through renovated facilities and the establishment of dedicated reading spaces. Majada Out Elementary School in Calamba, Sta. Cruz Elementary School in Misamis Oriental, and Balite Elementary School in General Santos City were equipped with reading nooks designed to support literacy and encourage independent reading. A total of **3,503 students** benefited from the project.



ALTERNATIVE LEARNING SYSTEM SUPPORT



- Beneficiaries:**
- 686 ALS learners
 - 37 ALS teachers
 - 11 ALS schools in Davao and Tagoloan, Misamis Oriental

Alternative Learning System (ALS) students and teachers from F. Bangoy Central Elementary School in Davao and 10 ALS Centers in Misamis Oriental received allowances, equipment, and supplies—supporting 686 learners and 37 educators, strengthening alternative learning delivery, and empowering communities with the resources needed to sustain education beyond formal classroom instruction.



PROJECT AIDE



Beneficiaries:

- 1,450 daycare learners
- 31 Child Development Centers

- Pamatawan CDC
- Aningway-Sacatihan I CDC
- Aningway-Sacatihan II CDC
- Manggahan I CDC
- Manggahan II CDC
- Ilawas CDC
- Baraca-Camachile CDC
- Asinan Poblacion CDC
- Asinan Proper I CDC
- Asinan Proper II CDC
- Cawag I CDC
- Cawag II CDC
- Cawag III CDC
- Cawag IV CDC
- Cawag V CDC
- Cawag VI CDC
- Cawag VII CDC
- NCDC
- Calapandayan CDC
- Calapacuan I CDC
- Calapacuan II CDC
- Calapacuan III CDC
- Matain I CDC
- Matain II CDC
- Sto. Tomas I CDC
- Sto. Tomas II CDC
- San Isidro CDC
- Naugsol CDC
- Batiawan I CDC
- Batiawan II CDC
- Batiawan III CDC



SPORTS ASSISTANCE



Beneficiaries:

- 1,000 athletes and coaches
- 50 national team members
- 700 student athletes

Through partnership with the Philippine Athletics Track and Field Association (PATAFA), 1,000 professional and aspiring athletes and coaches were supported in both national and international athletic events.

IF's support enabled PATAFA to send 50 national team members in the Southeast Asian and Olympic Games and garnered a 31-medal haul in the 33rd Southeast Asian Games.

At the grassroots level, IF distributed hygiene kits to 700 Palarong Pambansa participants from Region XII, boosting players' performance and overall well-being. These initiatives strengthened Filipino youth's sports participation, promoted health and preparedness, and underscored IF's role in empowering athletes across all levels of competition.





TRAINING AND CAPACITY-BUILDING



Beneficiaries:

- 100 teachers from DepEd Schools Division of Olongapo City
- 84 high school and college scholars
- 80 children in need of social protection
- 55 children in conflict with the law

A total of 215 young individuals and 100 teachers were equipped with vital knowledge and skills through a series of capacity-building initiatives.

These included training on mental health awareness and coping strategies, a three-day leadership workshop, and sessions on adolescent changes and behavior.

Together, these efforts strengthened protective factors for young people, empowered educators to guide their students more effectively, and fostered resilient communities prepared to address challenges both inside and outside the classroom.



SOCIAL PROTECTION



Beneficiaries:

- 1,622 high school students
- 940 Child Protection Network clients
- 36 victims of human trafficking and abuse under Voice of the Free's Center of Hope

ICTSI Foundation sustained its partnerships with key institutions delivering protective and rehabilitative services to victims of human trafficking and all forms of abuse.

Partnership with Child Protection Network enabled delivery of medical, legal, social and mental health services to 940 clients and trained 3,727 professionals in providing multidisciplinary services in Child Protection Units nationwide.

IF also continued support to Voice of the Free (VoF) in providing comprehensive care including shelter, medical, psychosocial support, education, and legal services to survivors of human trafficking and sexual exploitation.

IF and VoF also continued the i-FIGHT movement in 2025, empowering 1,622 high school students from 5 public schools in Manila and Iloilo City. The anti-human trafficking campaign sought to raise awareness of syndicate's strategies in luring victims as well as reporting mechanisms for suspected cases of human trafficking.



NUTRITION SUPPORT PROGRAM



Beneficiaries:

- 2,429 daycare and public elementary school students in RAES Annexes in Parola and Isla Puting Bato

IF reinforced its commitment to fighting hunger and malnutrition at the foundational level by integrating feeding support into early childhood and elementary education for the third consecutive year.

A total of 2,429 enrolled students across 11 daycares and 2 Rosaura Almario Elementary School Annexes benefited from daily feeding support, ensuring consistent access to nutritious meals for the entire school year.

School bags and reusable tumblers were also provided to each beneficiary as additional support. This initiative not only addressed hunger and immediate nutritional needs but also contributed to improved concentration, classroom participation, and overall learning outcomes of young learners.



ENVIRONMENT PROTECTION

TREE GROWING PROGRAMS



Reinforcing its commitment to protect biodiversity by saving our forests, the ICTSI Foundation expanded its tree growing programs in partnership with the Ramon Aboitiz Foundation.

The One to Tree program that started in 2022 successfully planted and maintained 45,150 timber and fruit-bearing trees across 90 hectares of land in Balayan and Tuy, Batangas. In 2025, the maintenance of these trees were formally turned over to 227 farmers whose land were under the Comprehensive Agrarian Reform Program managed by CARDD.

IF and RAFI also launched the Mangrove Forest Enrichment Project in 2025 which seeks to plant and maintain 25,000 mangroves in Lian and San Luis, Batangas over the three year period. IF and RAFI kickstarted the project's first phase with the planting of 12,500 mangroves in Lian.





BIODIVERSITY CONSERVATION WITH KATALA FOUNDATION, INC.



Beneficiaries:

- Wildlife and indigenous communities (Tagbanua)
- Barangay residents

IF's continuing partnership with Katala Foundation, Inc., sustained biodiversity conservation efforts in the Victoria-Anepa'an Mountain Range — camera traps installed recorded 41 species; advocacy campaigns to protect endemic and endangered species reached 14,971 individuals; 186 illegal activities were reported; and 8 scientific papers were presented locally and abroad.

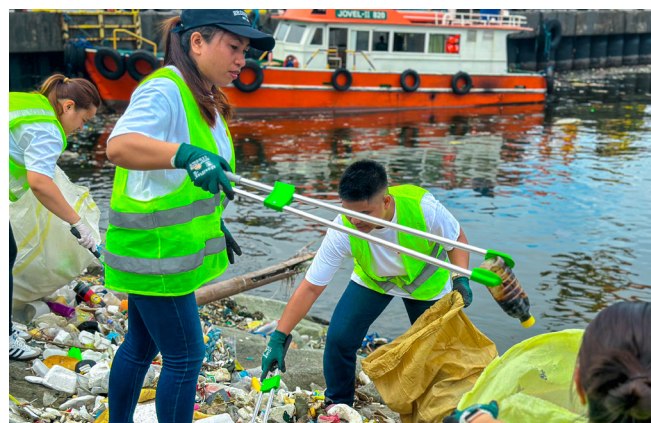
COASTAL CLEAN-UP



Beneficiaries:

- 1,000 Manila DEPS employees
- Residents in surrounding communities

IF supported a coastal clean-up initiative led by the Manila Department of Environment and Public Services, reinforcing collective action for healthier marine ecosystems.



PAROLA ECO PATROLS PROJECT



Beneficiaries:

- 78 EcoPatrols
- 80,000 residents of Barangay 20 & 275

The year 2025 marked the 12th year of Parola EcoPatrols Project, continuing mobilization of community residents in Parola and Isla Puting Bato, Manila to strengthen household waste management practices.

Daily efforts of 78 active EcoPatrols resulted in organized garbage collection complemented by monthly solid waste management campaigns in Barangays 20 and 275.

In 2025, Parola EcoPatrol volunteers also participated in a Waste Analysis and Characterization Study (WACS) to gather data on the type, volume, and composition of waste in Parola and help the local government of Manila generate to plan for better solid waste management.

These initiatives directly benefited an estimated 80,000 residents, fostering cleaner surroundings and greater community participation in environmental stewardship.



ECOPATROLS



Abong, Lucy



Acuna, Julieta



Amistad, Carmencita



Anosa, Allan



Calvo, Analyn



Cancino, Bernie



Caparal, Fe



Capote, Lydia



Anosa, Marilyn



Anosa, Noel



Antipolo, Arlene



Aragon, Cesar



Casiano, Maylene



Cheung, Lourdes



Dagsa, Alicia



De Los Reyes, Allan



Arrobang, Rowella



Ausa, Ma Pia



Bacurio, Eva



Balisi, Catherine



De los Reyes, Rosito



Domanillo, Nenita



Espinida, Gemma



Evaristo, Francisco



Bassig, Sherwin



Becina, Analisa



Bellosillo, Gina



Calvo, Amalia



Evaristo, Francisco



Gabat, Siony



Gagete, Ismael



Gagete, Magdalena



Garsola, Rosalie



Inocencio, Analy



Jagarap, Marivic



Jumud, Maricel



Olete, Elenita



Oliva, Judy



Orellano, Jovanille



Palconet, Marilyn



Lacson, Juliet



Ladrillo, Yolanda



Lava, Maricel



Leros, Anita



Pascua, Erlinda



Pascua, Gelda



Penaso, Wilfreda



Porquillos, Anita



Ilegue, Erlyn



Lucas, Marianita



Lut, Rosendo



Mabilog, Leo



Rael, Evelyn



Redillas_, Angeline



Regalado, Rovella



Reyes, Alvin



Malinao, Maricel



Mararac, Isabelita



Mendoza, Karen



Mercadel, Olivia



Reyes, Aurora



Reyes, Marilyn



Reyes, Marlon



Reyes, Sonia



Rodriguez, Corazon



Roma, Dina



Romero, Norma



Rongcales, Marites



Rose, Jemimy



Sanche, Rebecca



Solis, Nenita



Taguan, Rosa



Tiagan, Ebrahim



Timbulan, Lailadee



Udaundo, Jayson



Vacunawa, Irish



Valdez, Domingo



Velasco, Annie

COMMUNITY WELFARE

INSTITUTIONAL OUTREACH ACTIVITIES



Beneficiaries:
■ 370 vulnerable individuals

The ICTSI Foundation, in partnership with ICTSI business units, demonstrated commitment to uplifting vulnerable populations. Through a series of institutional outreach activities, the ICTSI group promoted the spirit of volunteerism among employees and ensured holistic support for children, youth, and the elderly.

IF and Global Procurement supported the continued provision of essential care and services for 44 abandoned and neglected elderly at the Little Sisters of the Poor through donation of grocery packages.

Collaboration with Global Corporate Legal Affairs provided 36 children housed at Voice of the Free's Center of Hope with meals, self-care packages, and delivery of an intervention aimed at strengthening spiritual health and well-being.

Through Hands on Manila's Servathon 2025, IF extended assistance to 90 beneficiaries from partner communities in Dalig and San Vicente, Rizal, and childcare institutions such as CRIBS, Asilo de San Vicente de Paul, and Haven for Children, with the help of ICTSI and MICT volunteers.

In celebration of International Mandela Day, IF partnered with the South African Embassy to provide 200 children in conflict with the law under Nasyon ng Kabataan with hygiene kits, snacks, and hosted a day filled with fun activities.



"HANDOG SALU-SALO AT REGALO SA PASKO"



Beneficiaries:

- 3,077 vulnerable individuals

Through the annual "Handog Salu-Salo at Regalo sa Pasko" project, IF and ICTSI's local subsidiaries spread holiday cheer across the company's areas of business operation.

In Manila, more than 2,100 individuals — including indigent children, hospital patients, contractual workers, persons deprived of liberty, and poor families—received meals, groceries, and gifts, and were treated to Christmas parties.

The project also extended to 200 tricycle drivers and operators in Calamba; 175 relocated families and senior citizens in Bauan; 120 children with special needs, CICL, and children in need of special protection in Iloilo; and 240 daycare students and their families in Misamis Oriental.

In Subic, IF and SBITC organized the first PaskOlympics 2025: Palarong Pinoy sa Kabataan, a sportsfest that celebrated traditional Filipino games and offered meaningful recreational activities for vulnerable children. The sportsfest gathered 242 children from Subic-based institutions that support victims of abuse, neglect, and abandonment, as well as learners from indigenous communities. The event is also in line with the celebration of the National Children's Month.

The simultaneous Christmas outreach activities brought communities together in the spirit of Christmas, spreading joy, compassion, and solidarity to those most in need.





MEDICAL MISSIONS AND HEALTH ASSISTANCE



Beneficiaries:

- 1,913 indigent residents from ICTSI's local host communities

IF extended vital health services to underserved communities through medical missions and hospital and local health center support.

IF donated medical equipment to Gat Andres Bonifacio Medical Center strengthening its capacity to serve patients from Tondo and neighboring communities.

In Subic and Olongapo, 336 indigenous Aeta residents received medical care and free medicines and supplements. Similar initiatives supported the primary health care needs of 300 indigent residents of Barangay San Roque, Bauan, Batangas, 300 residents of Brgy. Ingore in Iloilo City, 377 residents of Brgy. Sta. Ana in Tagoloan, Misamis Oriental, and 600 residents of Brgy. Lunen in Tupi, South Cotabato.

Through these initiatives, IF demonstrated its commitment to improving access to healthcare, addressing urgent medical needs, and promoting the well-being of vulnerable populations.

RELIEF OPERATIONS



Beneficiaries:

- 6,856 families affected by disasters

IF extended immediate aid to families affected by disasters and emergencies within and beyond ICTSI's host communities.

Immediate support was provided to 3,356 families affected by fire outbreaks in Isla Puting Bato, Aroma, and Happy Land in Tondo, Manila.

IF also provided relief assistance to 3,500 families across the municipalities of Lian, San Pascual, San Luis, Bauan, Mabini, Tingloy, and Lobo in Batangas, as well as 100 families in Tanza, Cavite who were affected by Typhoon Crising.





ICTSI Group CSR

The ICTSI Foundation plays an important role in streamlining the corporate social responsibility efforts of the ICTSI Group. The initiatives of business units in the Philippines and across ICTSI's global operations reflect the company's commitment to good corporate citizenship, creating meaningful impact in communities where our ports are located.

Guided by the Foundation's development framework — youth development, environmental protection, and community welfare, ICTSI's sustainability agenda and the United Nations Sustainable Development Goals (UN SDGs), business units integrate social and environmental considerations into its operations worldwide.

YOUTH DEVELOPMENT

ASIA PACIFIC

PHILIPPINES

MICT-SDU YOUTH DEVELOPMENT INITIATIVES



ICTSI, through the MICT-Sustainability and Development Unit (MICT-SDU), supported several youth-focused initiatives in Parola in 2025 aimed at improving access to education, strengthening leadership skills, and promoting child safety and well-being.

Through the Balik Eskwela Program, 200 senior high school students received school supply kits at the start of the academic year, helping reduce financial barriers for low-income families and supporting continued school attendance.

MICT-SDU also partnered with Puso sa Puso Edukasyon, Inc. (PSPEI) to support 30 learners under the Alternative Learning System (ALS) program. Assistance included daily meal support, printed learning modules, mentoring, and micro-certification courses in practical skills such as cooking and digital literacy. Complementary activities—including career orientation, mock interviews, and leadership training—further strengthened learners' confidence, employability, and leadership capabilities. The year concluded with recognition and graduation ceremonies celebrating the academic achievements of ALS learners.

To promote child safety and awareness, the Road Safety Program was implemented which enhanced learning modules and distributed interactive road safety kits to 1,000 children.



SDU also supported the Children's Month Celebration, which gathered 200 daycare pupils from 12 Parola centers for a community event highlighting children's rights, creativity, and cultural expression through performances and a street dance competition. MICT-SDU also strengthened its partnership with academic institutions by hosting and supervising social work interns from Centro Escolar University (CEU) and Philippine Christian University (PCU) as part of their

field instruction programs in the Parola community. Under the supervision of SDU's licensed social worker, interns were guided in conducting community-based research, stakeholder engagement, and development planning activities in Barangays 20 and 275. The internship program provided students with practical exposure to community development work while contributing to ongoing initiatives in Parola.

Through these initiatives, ICTSI continued to invest in education, youth empowerment, and child protection, strengthening opportunities for young people in the Parola community.



CRG NAMED SPORTS GODFATHER OF THE YEAR



ICTSI Executive Vice President and Global Corporate Head Christian R. Gonzalez was named Godfather of the Year by the Philippine Sports Commission–Philippine Paralympic Committee–Philippine Olympic Committee (PSC-PPC-POC) Media Group during the 5th Siklab Youth Sports Awards on October 11 at the Diamond Hotel Manila.

The PSC-PPC-POC Media Group, composed of sports journalists, recognized Mr. Gonzalez for advancing youth sports through the ICTSI Foundation's sports initiatives.

As ICTSI Foundation president, Mr. Gonzalez has helped expand the company's partnership with the Philippine Athletics Track and Field Association (PATAFA), providing support for athletes including pole vaulter EJ Obiena and sponsoring grassroots events like the ICTSI Philippine Athletics Championships.



ICTSI CHAMPIONS GRASSROOTS SPORTS IN 65TH PALARONG PAMBANSA



ICTSI served as co-presenter for the 65th Palarong Pambansa (National Games), held from May 25 to 30 in Laoag, Ilocos Norte.

The annual event brought together over 15,000 student-athletes from 20 athletic associations, representing 18 regions, as well as the National Academy of Sports and the Philippine Schools Overseas. Athletes competed across 34 sporting events.

ICTSI's involvement highlights its commitment to supporting grassroots sports and encouraging the development of young athletes in the Philippines.



AUSTRALIA

VICT STRENGTHENS PARTNERSHIPS WITH LEADING UNIVERSITIES



VICT continues to strengthen its partnerships with top Victorian universities, including Swinburne University of Technology, RMIT University, and the University of Melbourne, to inspire future logistics professionals and advance innovation in terminal operations.

These collaborations focus on two main areas: encouraging students to pursue careers in the logistics

industry and working with academics on technical and operational projects to improve safety and efficiency.

As part of this engagement, VICT regularly hosts terminal visits for teachers and students, offering them firsthand exposure to the innovative and sustainable technologies that power modern port operations.

VICT staff also play an active role in the academic community, participating in seminars, events, and roundtables organized by partner universities — contributing as speakers, panelists, and audience members alike.



VICT SUPPORTS POM EDUCATIONAL CENTER



Victoria International Container Terminal (VICT) continues to support the Port of Melbourne's (PoM) Port Educational Centre, an initiative that introduces high school students to careers in logistics and port operations.

Primarily aimed at high school students in Years 10 to 12 who are looking for a career path, the initiative invites industry professionals to share insights in schools about possible career opportunities in their respective fields. VICT proudly contributes to this initiative by hosting student visits to the terminal, discussing career roles in port operations, and providing insights on what it takes to be successful in these roles.

By supporting the educational center initiative, VICT creates awareness among the youth in one of the Victorian economy's most important industries.



EUROPE, MIDDLE EAST & AFRICA

CONGO

MGT LAUNCHES LEARNING PROGRAM FOR FUTURE TALENTS



Matadi Gateway Terminal (MGT) has launched the MGT Young Leaders Academy, a program designed to support young talent and recent graduates in Kongo Central. The initiative reflects MGT's commitment to local employment, professional growth and inclusive development in the region.

The academy serves as a center for training and knowledge transfer aligned with international standards. Combining classroom learning and on-the-

job experience, participants will gain practical insights and exposure to terminal operations in an environment that encourages professional growth and inclusion.

The program's main objectives are to identify, train, and support promising young graduates to become future leaders of the company; provide coaching and mentorship; promote equal opportunities, inclusion, and diversity; and build a network of alumni, mentors, and partners.

The Young Leaders Academy will primarily engage young academics from Kongo Central, including graduates from Matadi, to help align their skills with industry standards and professional practices.



Through this initiative, MGT continues to invest in local skills development, preparing young professionals to address future challenges in digitalization, energy transition, and global competitiveness.

AMERICAS

MEXICO

CONTECON MANZANILLO STRENGTHENS COMMITMENT TO EDUCATION WITH 8TH RACE WITH A CAUSE



Contecon Manzanillo (CMSA) successfully held the eighth edition of the Carrera con Causa (Race with a Cause) Contecon, an annual event that benefits education, sports and tourism in Manzanillo. This year's edition brought together more than 4,000 runners and a large audience that gathered early at the FONDEPORT Industrial Park.



The race featured several categories—3K, 5.5K and 10K, as well as children's races and a family walk—designed to include people of all ages and fitness levels. With a prize pool of MXN 316,000, the event attracted participants from different states across the country, boosting sports tourism in the region.

Among the highlights of this year's race was the special course inside the terminal, making it the first race in Mexico to allow participants to enter an operational maritime terminal. Runners experienced the unique opportunity of running beneath the largest quay cranes in the Americas.



Since its inception, the Carrera con Causa has dedicated 100 percent of the funds raised to projects that strengthen basic education and provide financial support to students in Manzanillo. The goal remains at the heart of the event: to contribute to the educational development of children and youth in Colima.



Among the initiatives discussed was the delivery of infrastructure improvements and equipment to 13 public schools, including remodeling, construction, maintenance, and the provision of essential school supplies. These projects were funded through proceeds from the 7th edition of Contecon's Race for a Cause.

CMSA also donated backpacks to the top-performing sixth-grade students from each participating school to support their transition to the next stage of their education. In addition, the company awarded 40 scholarships to students recognized for academic excellence through the State Children's Knowledge Olympiad, helping reduce financial barriers to continued learning.

Through these initiatives, CMSA continued to collaborate with education authorities to promote access to education and support student development.

CMSA STRENGTHENS EDUCATION PROGRAMS THROUGH SEP COLIMA COLLABORATION



Contecon Manzanillo (CMSA) Health, Safety, Security & Environment and Corporate Social Responsibility Manager Francisco Santana met with Secretary of Education and Culture Adolfo Núñez González, Undersecretary Katia Paola Vázquez Solórzano, and representatives from the Ministry of Public Education (Secretaría de Educación Pública or SEP) in Colima to align initiatives supporting elementary education in the state.

ECUADOR

CGSA IMPROVES SCHOOL FACILITIES



Contecon Guayaquil S.A. (CGSA) supported the Bárbara Maridueña Basic Education School through a major infrastructure upgrade, demonstrating its commitment to education and community well-being.

The project included a complete roof repair and the installation of protective mesh to prevent animals from

entering the premises, which enabled the school to reopen areas that had long been unsafe and unused.

CGSA also delivered fully renovated sanitation facilities, providing students with access to clean, safe restrooms and helping to create a better learning environment.

These initiatives are part of CGSA's broader community program, Corazones Naranjas, which implemented several projects that directly improved the quality of life for people living near the port.



CONTECON GUAYAQUIL STRENGTHENS EDUCATIONAL OPPORTUNITIES IN NEIGHBORING COMMUNITY



Contecon Guayaquil, through its Corazones Naranjas (Orange Hearts) program, recently completed the development of a multifunctional room at the Tepeyac Educational Unit. The new facility is equipped with

air conditioning, a projector, a screen and educational materials to support a wide range of activities.

The space will host workshops for parents, educational and recreational sessions for students, and training programs for teachers. By providing these resources, the initiative enhances the school environment and creates better opportunities for learning, collaboration, and community engagement.



CGSA SUPPORTS INCLUSIVE DEVELOPMENT



Contecon Guayaquil (CGSA), through its Orange Hearts initiative, implemented a community-focused project aimed at supporting the development of children and adolescents with disabilities. In collaboration with CGSA employees, the company donated play therapy equipment to more than 100 students at the Montserrat Maruri Specialized School.

The donated equipment is designed to support the physical and cognitive development of the students. These tools contribute to psychomotor learning, cognitive stimulation, and the enhancement of motor skills.

This initiative is one of several CSR projects led by CGSA that involve employee participation. Through these efforts, CGSA continues to promote inclusive development and engage in actions that support the well-being of the broader community.



BRAZIL

RIO BRASIL TERMINAL SPONSORS FESTU IN SCHOOLS



Rio Brasil Terminal, through Brazil's cultural incentive law, supported the University Theater Festival (FESTU) in schools social project that benefitted 45 students from Esperidião Rosas School in Caju, Rio de Janeiro.

Launched in 2017, the FESTU social initiative offers free theater classes to public school students. More than 200 youth have already participated in the program, which culminates in student performances during one of Brazil's leading theater festivals. By participating, students gain access to cultural experiences that encourage artistic expression while strengthening community ties. The initiative also

provides financial education to help recipients manage funds received for their theatrical projects.

RBT's annual sponsorship of FESTU reinforces its commitment to social development and cultural inclusion.



HONDURAS

OPC INVESTS IN TALENT DEVELOPMENT



Operadora Portuaria Centroamericana (OPC), in partnership with Bircham International University, has taken an important step toward strengthening the link between academic training and professional practice. Through this strategic alliance, both institutions have jointly developed a bachelor's degree in Logistics Management, a program tailored to address the specific needs of port operations and the evolving requirements of the logistics sector.

The initiative is designed to equip students with the knowledge and competencies required to navigate the complexities of modern supply chains, while ensuring that what is learned in the classroom reflects the realities of the workplace. For OPC, the program is a concrete demonstration of its commitment to investing in human talent and promoting continuous development opportunities within the organization and the wider industry.



ENVIRONMENT PROTECTION

ASIA PACIFIC

PHILIPPINES

NORTHPORT, PARTNERS COLLAB FOR COASTAL CLEANUP



NorthPort and several partners conducted a simultaneous clean-up activity on September 20 in celebration of International Coastal Clean-up Day and National Maritime Week. Their combined efforts resulted in the collection of 6.4 tons of waste from the coastline.

The activity gathered 130 volunteers from various organizations, including the Porters Association, Herstal Security, Philippine Ports Authority-Port Planning Division, Container Bridge Philippines, Inc., Prime Metro BMD Corporation, SMEC, Primepower

PMS Network Inc., Iprudential, and several NorthPort departments such as NPIOU, WWU, HRAD, Engineering, IT, and Operations.

The initiative highlights the collective role of organizations and communities in the rehabilitation of Manila Bay and in the protection of marine ecosystems.



MMT SUPPORTS #SEATHECHANGE INITIATIVE



Manila Multipurpose Terminal (MMT) marked the 2025 International Coastal Cleanup (ICC) and National Maritime Week with a collective show of care for the environment. In October, employees volunteered to

step away from their desks and daily routines to join a coastal cleanup with the global theme Turning the Tide on Ocean Trash and #SeaTheChange.

Teams from Human Resources, Commercial, Finance – General Services, Health, Safety, and Environment, Engineering, MHCPSP-NAFLU, and Corporate Affairs worked side by side along the shoreline, gathering everything from plastic bottles to assorted debris. By the end of the cleanup, the group had collected roughly 500 kilograms of waste.



PAPUA NEW GUINEA

MIT EXPANDS MANGROVE PLANTING INITIATIVE TO TATANA COMMUNITY



Motukea International Terminal (MIT) has expanded its mangrove planting program beyond the port area through a partnership with TotalEnergies Papua LNG and Tatana village, with the group successfully planting 105 mangrove seedlings in November 2025.

The program is part of MIT's initiatives for sustainability, coastal protection, and carbon emission reduction through nature-based solutions. By extending the program to the community, MIT and its partners are restoring marine ecosystems and supporting long-term climate mitigation efforts.

Volunteers from Tatana participated in the planting and awareness seminars, highlighting the shared responsibility in managing local coastal environments.



MIT SPEARHEADS MANGROVE CONSERVATION AT FAIRFAX HARBOUR



Motukea International Terminal (MIT), in partnership with PNG Ports Corporation and TotalEnergies EP PNG Ltd., completed the second phase of a mangrove rehabilitation project with the planting of 500 mangrove seedlings at Fairfax Harbour in Port Moresby.

Volunteers worked to complete project after the Motukea Mangrove Conservation and Rehabilitation Project signage was unveiled. The project, carried out under the tri-party Memorandum of Understanding signed in May 2024, highlights the group's commitment to mitigate climate change and strengthen coastal protection. With more than 1,000 seedlings now planted across two phases, the project contributes to ensure a more sustainable environment for future generations.



AUSTRALIA

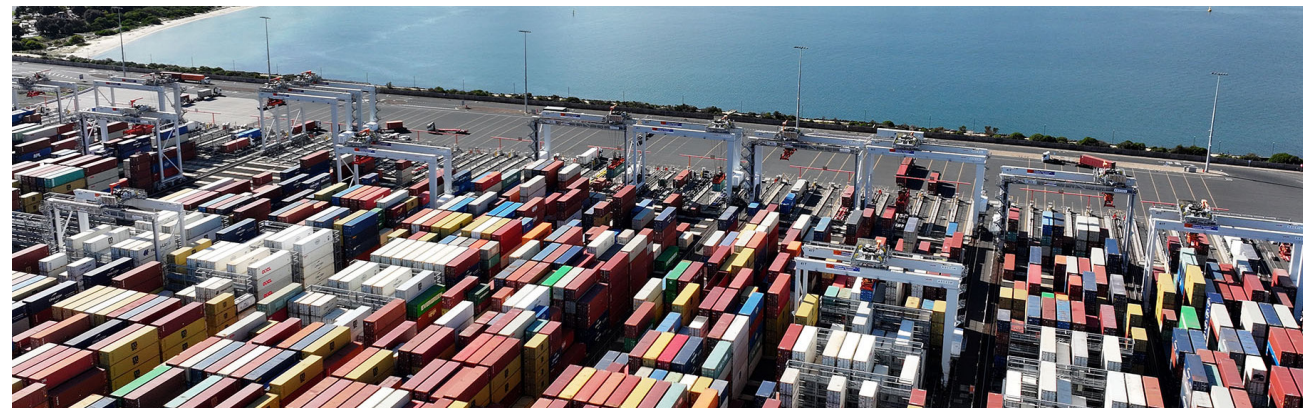
VICT REINFORCES COMMITMENT TO PROTECTING PORT PHILLIP BAY



Victoria International Container Terminal (VICT) continues to strengthen its environmental stewardship as part of its operations in Port Phillip Bay, an area recognized for its unique biodiversity and clear sea water.

Safeguarding the bay remains central to VICT's responsibility for its surrounding communities. The terminal has put in place systems to reduce harmful emissions and prevent contaminants from entering local waterways.

Stormwater catchment systems intercept pollutants before they reach the bay, ensuring they are managed and disposed of properly. To support this effort, VICT conducts real-time monitoring and regular National Association of Testing Authorities certified testing to help maintain safe water quality.



BRAZIL

TECON SUAPE CITED FOR ENVIRONMENTAL STEWARDSHIP



Tecon Suape S.A. (TSSA), International Container Terminal Services, Inc.'s (ICTSI) business unit in Pernambuco, Brazil, is once again recognized as one of the country's leading environmentally responsible port facilities after receiving the 2025 Ocean Friend seal. The award underscores the company's commitment to sustainability and ocean protection.

The award was presented at Suape Conecta, an event organized by the Suape Port Industrial Complex. It honors marine terminals that demonstrate excellence in environmental compliance and the consistently adopt best-in-class sustainable practices across port operations.

Tecon Suape stood out for its proactive environmental management, aligning its operations with global sustainability frameworks, including the United Nations Decade of the Ocean and the 2030 Agenda for Sustainable Development, particularly Sustainable Development Goal 14: Life Below Water. Moreover, the award reinforces ICTSI's longstanding strategy of integrating environmental stewardship into every stage of terminal development and daily operations.



EUROPE, MIDDLE EAST & AFRICA

CROATIA

AGCT CONTINUES ENVIRONMENTAL TRADITION



Employees of Adriatic Gate Container Terminal (AGCT) conducted a coastal and underwater cleanup south of the terminal, reaffirming the company's commitment to environmental stewardship. The activity focused on Dog Beach, a popular local destination frequented by residents and their pets, located near AGCT's Berth 2.

Employee volunteers collected waste along the shore-line to help maintain a clean and safe environment for the community. Certified diver employees also partnered with a local diving club to remove debris from the seabed, with all recovered materials properly sorted and disposed of.

Now in its eighth year, AGCT's underwater cleanup initiative continues to promote environmental awareness and responsible waste management among employees and the wider community.



COMMUNITY WELFARE

ASIA PACIFIC

PHILIPPINES

MICT-SDU SUSTAINS COMMUNITY PARTNERSHIPS THROUGH THE PAROLA INTER-AGENCY NETWORK

The Manila International Container Terminal (MICT) Sustainability and Development Unit (SDU) continued to support the initiatives of the Parola Inter-Agency Network (PIAN) in 2025, reinforcing collaboration among community organizations and partners working toward sustainable development in the Parola community.

PIAN's anniversary celebration brought together 58 leaders and staff from 12 member organizations. The milestone event served as a platform for strategic discussions, program alignment, and stakeholder engagement, highlighting innovation in community programming and strengthening inter-agency partnerships.

SDU also supported the PIAN Annual Capacity Building Training in Talisay, Batangas, where 44 participants engaged in a training to equip community leaders with adaptive leadership tools, systems thinking approaches, and collaborative strategies to address complex development challenges and design inclusive, community-driven interventions.

PIAN also advanced youth empowerment through a Mental Health Lecture and Self-Care Session on November 22 at the Puso sa Puso Edukasyon Inc. Parola Center. The activity gathered 15 youth leaders who participated in discussions on mental

health awareness, stress management, and healthy coping strategies, encouraging open dialogue and strengthening peer support within the community.

In support of safeguarding and inclusive development, SDU participated in the Training on the Prevention of Sexual Harassment, Abuse, and Exploitation (PSHEA) and Gender Transformative Programming organized by Plan International Pilipinas under the SUFASEC Project.

The year concluded with the PIAN Year-End Assessment on December 4–5 in Manila, where partners reviewed program outcomes, evaluated progress, and mapped future initiatives for the Parola community.

Through these initiatives, the MICT SDU reinforced its role as a key convener within the network, helping strengthen partnerships, build institutional capacity, and sustain integrated community development efforts in Parola.

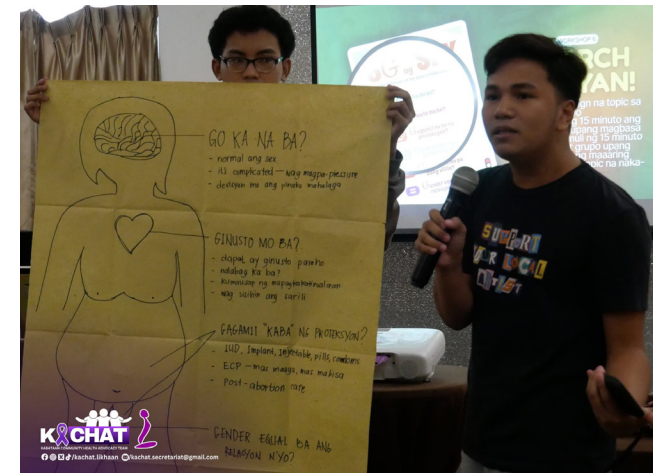


MICT-SDU ADVANCES SEXUAL AND REPRODUCTIVE HEALTH



MICT SDU implemented Project YAKAP (Youth's Attitude, Knowledge, and Participation Towards Empowerment) in partnership with Likhaan Center for Women's Health, to train 15 youth peer promoters from Barangays 20 and 275 in Tondo, Manila, equipping them with communication skills, SRH knowledge, and peer facilitation techniques. These youth leaders became frontline advocates, providing accurate and youth-friendly information to their peers and community. Through peer-led discussions, outreach sessions, and the distribution of 100 Safe Sex Kits with educational materials, the project improved access to SRH resources while reducing stigma. Regular monitoring ensured active participation and reinforced knowledge retention among youth participants.

Also in partnership with Likhaan Center for Women's Health, MICT-SDU expanded access to long-term contraceptive methods for women in Parola through the "Her Future, Her Choice". A total of 92 women received contraceptive implants to address the need for family planning in underserved communities and strengthen reproductive autonomy among women.



MICT-SDU SUSTAINS "BATANG PAROLA, BATANG MASIGLA" PROGRAM



MICT-SDU, in collaboration with the Center for Community Transformation (CCT) and Manila Health Department, sustained the community-based targeted

supplemental feeding and nutrition education program titled "Batang Parola, Batang Masigla".

The program supported 128 undernourished children aged 3–5 years through a 90-day feeding intervention, addressing both immediate nutritional needs and promoting long-term health improvements. Daily nutritious meals were provided, complemented by weekly growth monitoring and health assessments, with baseline and follow-up weight measurements systematically recorded.

MICT-SDU SUPPORTS TB PREVENTION IN PAROLA

ICTSI, through its Sustainability and Development initiatives, supported the TODA Community Engagement for Tuberculosis (TB) Prevention Project in Parola Compound, by providing resources to support community outreach and TB screening activities.

Through sustained community engagement and strategic partnerships with Culion Foundation, Inc. and CCT-Visions of Hope Foundation, the project contributed to increasing TB awareness, encouraged preventive treatment, and reduced transmission risks within households in Parola.

MICT-SDU HOLDS 2025 INTEGRATED MEDICAL MISSION



MICT-SDU reinforced ICTSI's commitment to providing accessible and holistic healthcare services in its host community through the conduct of the 2025 Integrated Medical Mission which provided medical consultations, optical services, dental services, vaccination, therapeutic massages, and reproductive health services to 688 patients from the Parola community.



MICT-SDU ADVANCE ECONOMIC EMPOWERMENT IN PAROLA



MICT-SDU supported livelihood and economic empowerment initiatives aimed at strengthening income opportunities and financial inclusion in the Parola community.

Skills training and start-up support equipped residents with competencies to enhance employability and

facilitate small-scale livelihood activities. A Basic Housekeeping Training benefited 20 participants through hands-on instruction and competency assessments, while Barista Training provided 10 participants with practical skills in coffee preparation, customer service, and small café operations.

SDU also pushed for social protection and financial inclusion by supporting the Philippine Department of Social Welfare and Development's *Serbisyo Caravan*. The activity served 525 Parola residents and facilitated membership registration and service access through partner financial institutions.



MMT, ICTSI FOUNDATION BRING FESTIVE CHEER TO TONDO'S PARADISE HEIGHTS

The Manila Multipurpose Terminal partnered with the ICTSI Foundation to donate sacks of rice to Paradise Heights Community in Balut, Tondo, Manila, on April 20, supporting the annual feast of the barangay that is part of MMT's hinterland.

MMT ORGANIZES BLOOD DRIVES WITH PHILIPPINE RED CROSS

Manila Multipurpose Terminal (MMT), in partnership with the Philippine Red Cross, conducted blood donation drives as part of its employee volunteerism and wellness initiatives. Organized by the Human Resources Department's Health and Wellness Section and held at the terminal operations building, the activities brought together company officers and staff in support of life-saving efforts for patients in need of blood.

Across the two bloodletting activities conducted during the year, a total of 63 employee donors contributed 28.35 liters (28,350 cubic centimeters) of blood.

Through these initiatives, MMT continued to promote volunteerism among employees while supporting the Philippine Red Cross in sustaining the country's blood supply.



INDONESIA

EJMT CELEBRATES RAMADAN WITH LOCAL COMMUNITY

East Java Multipurpose Terminal (EJMT), in cooperation with Lamongan Shorebase, held several events for the local community of Kemantren in Lamongan Regency during the holy month of Ramadan.

Aligned with the theme “Celebrating Blessing through Togetherness,” the first event held in March 19 provided 1,752 food packages for every household in the local Kemantren Village. More than 1,100 kilograms of dates were also delivered to the local mosques for sharing during the Buka Puasa or breaking of the fast throughout the Ramadan period. On March 26, EJMT celebrated the Buka Puasa with a local orphanage from the Kemantren Village.

The events allowed EJMT representatives and local community leaders to come together during the holy month and share positive messages about the spirit of unity and the importance of togetherness.



EUROPE, MIDDLE EAST & AFRICA

CONGO

MGT HOSTS FIRST MINI-MARATHON IN MATADI

Matadi Gateway Terminal (MGT) made history with the successful staging of the MGT Marathon 2025, the first major sporting event in Kongo Central and the city of Matadi.

The inaugural event gathered more than 500 runners comprising MGT employees and local residents, drawing thousands of supporters who created a lively atmosphere from start to finish. Participants competed in 12-kilometer and 21-kilometer courses, testing their endurance while promoting solidarity, perseverance, and community spirit.

The race was officially flagged off by the Mayor of Matadi, underscoring the significance of the occasion for the city. Its success was made possible thanks to volunteers, strong public support, and contributions of sponsors and partners.



ICTSI FOUNDATION, MGT COLLABORATE ON COMMUNITY DEVELOPMENT INITIATIVES IN D.R. CONGO

Matadi Gateway Terminal (MGT), in partnership with ICTSI Foundation Inc. (IF), conducted a week-long community engagement in the Democratic Republic of Congo, led by MGT Managing Director Timothy Jeannin and IF Executive Director Filipina Laurena. Activities in Kinshasa and Matadi included meetings with key stakeholders such as Ledy Group, the University of Kinshasa (UNIKIN), Ntetembwa College, Kinkanda General Hospital, and Kiamvu General Hospital to strengthen partnerships in education, health, and community development.

MGT and IF also held a forum with UNIKIN student representatives to explore academic collaboration, including internship opportunities and a planned memorandum of understanding to support talent development.

As part of its youth development initiatives, MGT and IF inaugurated a basketball court at Ntetembwa College, benefiting over 250 students and supporting inter-school sports activities. These initiatives reinforce MGT’s commitment to community welfare and align with ICTSI Foundation’s development framework.



NIGERIA

OMT DONATES SERVICE VEHICLE TO ONNE YOUTH CONGRESS



Onne Multipurpose Terminal (OMT) donated a service vehicle to the Onne Youth Congress (OYC) as part of the company’s continuing commitment to community development.

Nicolo Scannavini, OMT managing director, led the turnover of the vehicle, which was received by Tobias Silas Teteh, OYC president. The gesture reflects OMT’s dedication to empowering young people and fostering positive engagement with its host community. The donation will support the logistics needs of OYC and enhance the implementation of its programs and outreach efforts.





CROATIA

AGCT SHARES EASTER SPIRIT WITH PEOPLE IN NEED



Adriatic Gate Container Terminal (AGCT) celebrated Easter by donating funds to help organize breakfast for beneficiaries of Depaul Croatia, an organization that supports homeless individuals and people facing difficult life circumstances. Aside from the breakfast initiative, AGCT prepared gift packages for everyone under the organization's care.

AMERICAS

BRAZIL

TECON SUAPE CELEBRATES CHILDREN'S DAY WITH CANCER PATIENTS



Tecon Suape (TSSA) attended the Culture for Life event promoted by the Pernambuco Cancer Support Group for Children in Need (GAC-PE) in celebration of Children's Day. The event is part of an inspiring initiative that brings art, culture and joy to children undergoing cancer treatment, reinforcing the transformation of culture in recovery and well-being.

During the visit, Teccon Suape representatives toured the GAC facilities, a space driven by love, dedication and hope, and welcomes and supports countless children and their families during treatment.



TECPLATA CELEBRATES CHILDREN'S DAY



TecPlata S.A., together with Fundación Ludovica, organized a memorable afternoon with children undergoing treatment at the La Plata Children's Hospital as part of the country's commemoration of Children's Day.

TecPlata employees and young patients spent a day filled with games, laughter, drawings, and music, creating unique moments that left a lasting mark on everyone's hearts. Joining employees were Palabaristas, who delighted with joyful stories and tales that sparked the imagination of both kids and adults. Fundación Ludovica runs the Casa Ludovica, which provides support and shelter for families who are going through challenging times. The facility offers a temporary home and place for comfort.



ECUADOR

CGSA SUPPORTS YOUNG CANCER PATIENTS



Contecon Guayaquil S.A. (CGSA), through its Orange Hearts corporate social responsibility program, participated in the eleventh edition of the 5K Ser Feliz run organized by Fundación Ser Feliz in support of children with cancer.

Forty CGSA employees joined the event, which promotes physical activity and support for vulnerable members of the community.

Through the Orange Hearts program, CGSA reaffirms its mission to create positive impact beyond port operations.



MEXICO

CMSA STRENGTHENS COLLABORATION WITH CUYUTLÁN SALT PRODUCERS



Contecon Manzanillo (CMSA) representatives met with the administrating committee of the Cuyutlán Salt Producers' Cooperative to discuss environmental conservation and community initiatives.

Francisco Santana, CMSA safety, environment and social responsibility manager, and Cipactli Pinzón, CMSA environmental protection leader, participated in the discussion on the protection and conservation of the mangrove ecosystem, highlighting its role in coastal protection, biodiversity and ecological balance. They also tackled potential joint initiatives, including reforestation, environmental education and strategies for the sustainable management of natural resources.





Financial Statements

The ICTSI Foundation plays an important role in streamlining the corporate social responsibility efforts of the ICTSI Group. The initiatives of business units in the Philippines and across ICTSI's global operations reflect the company's commitment to good corporate citizenship, creating meaningful impact in communities where our ports are located.

Guided by the Foundation's development framework — youth development, environmental protection, and community welfare, ICTSI's sustainability agenda and the United Nations Sustainable Development Goals (UN SDGs), business units integrate social and environmental considerations into its operations worldwide.



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INDEPENDENT AUDITOR'S REPORT

The Board of Trustees
ICTSI Foundation, Inc.
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Manila International Container Terminal, Port of Manila

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of ICTSI Foundation, Inc. (the Foundation), which comprise the statements of financial position as at December 31, 2025 and 2024, and the statements of revenue and expenses, statements of changes in fund balance and statements of cash flows for the years then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as at December 31, 2025 and 2024, and its financial performance and its cash flows for the years then ended in accordance with Philippine Financial Reporting Standard for Small Entities (PFRS for SEs) Accounting Standard.

Basis for Opinion

We conducted our audits in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Foundation in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to our audit of the financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with PFRS for SEs Accounting Standard, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation's financial reporting process.



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sgv.ph

Auditor's Responsibilities for the Audit of the Financial Statement

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Report on the Supplementary Information Required Under Revenue Regulations No. 15-2010

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information required under Revenue Regulations No. 15-2010 in Note 13 to the financial statements is presented for purposes of filing with the Bureau of Internal Revenue and is not a required part of the basic financial statements. Such information is the responsibility of the management of ICTSI Foundation, Inc. The information has been subjected to the auditing procedures applied in our audit of the basic financial statements. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

SYCIP GORRES VELAYO & CO.

Martin C. Guantes
 Partner
 CPA Certificate No. 88494
 Tax Identification No. 152-884-272
 BOA/PRC Reg. No. 0001, April 16, 2024, valid until August 23, 2026
 SEC Partner Accreditation No. 88494-SEC (Group A)
 Valid to cover audit of 2021 to 2025 financial statements
 SEC Firm Accreditation No. 0001-SEC (Group A)
 Valid to cover audit of 2021 to 2025 financial statements
 BIR Accreditation No. 08-001998-052-2023, October 23, 2023, valid until October 22, 2026
 PTR No. 10765057, January 2, 2026, Makati City

May 15, 2026



STATEMENT OF MANagements RESPONSIBILITY FOR COMPANY FINANCIAL STATEMENTS

The management of ICTSI Foundation, Inc. (the Company) is responsible for the preparation and fair presentation of the company financial statements including the schedules attached therein, as of and for the years ended December 31, 2024 and 2023, in accordance with Philippine Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of the company financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the company financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the Company's financial reporting process.

The Board of Directors reviews and approves the company financial statements including the schedules attached therein and submits the same to the stockholders.

SyCip Gorres Velayo & Co., the independent auditors, appointed by the stockholders, have audited the company financial statements in accordance with Philippine Standards on Auditing, and in their report to the stockholders have expressed their opinion on the fairness of presentation upon completion of such audit.

ENRIQUE K. RAZON JR.
Chairman

CHRISTIAN R. GONZALES
President

JOSE ANTONIO C. IBAZETA
Treasurer

ICTSI FOUNDATION, INC.

STATEMENTS OF FINANCIAL POSITION

December 31		
	2025	2024
ASSETS		
Current Assets		
Cash (Note 4)	₱9,186,317	₱112,688,157
Prepaid expenses and other current assets (Note 5)	765,785	2,057,800
Total Current Assets	9,952,102	114,745,957
Noncurrent Assets		
Property and equipment (Note 6)	6,099,760	4,580,027
Security deposit (Note 12)	220,089	220,089
Total Noncurrent Assets	6,319,849	4,800,116
TOTAL ASSETS	₱16,271,951	₱119,546,073
LIABILITIES AND FUND BALANCE		
Current Liability		
Accounts payable and other current liabilities (Note 7)	₱12,522,821	₱20,710,327
Noncurrent Liability		
Retirement benefits liability (Note 11)	6,479,066	5,264,833
Total Liabilities	19,001,887	25,975,160
Fund Balance	2,729,936	93,570,913
TOTAL LIABILITIES AND FUND BALANCE	₱16,271,951	₱119,546,073

See accompanying Notes to Financial Statements.

ICTSI FOUNDATION, INC.

STATEMENTS OF REVENUE AND EXPENSES

Years Ended December 31		
	2025	2024
INCOME		
Donations (Note 8)	₱122,228,500	₱218,391,317
Interest income (Note 4)	21,927	51,070
	122,250,427	218,442,387
EXPENSES		
Project expenses (Note 9)	207,926,982	196,907,707
Administrative expenses (Note 10)	10,475,212	10,250,317
Foreign exchange loss - net	149,082	253,862
	218,551,276	207,411,886
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	(₱96,300,849)	₱11,030,501

See accompanying Notes to Financial Statements.

ICTSI FOUNDATION, INC.

STATEMENTS OF CHANGES IN FUND BALANCE

Years Ended December 31		
	2025	2026
Balance at beginning of year	₱93,570,913	₱82,540,412
Excess (Deficiency) of revenue over expenses	(96,300,849)	11,030,501
Balance at end of year	(₱2,729,936)	₱93,570,913

See accompanying Notes to Financial Statements.

ICTSI FOUNDATION, INC.
STATEMENTS OF CASH FLOWS

	Years Ended December 31	
	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Excess (Deficiency) of revenue over expenses	(P96,300,849)	P11,030,501
Adjustments for:		
Depreciation (Note 6)	2,773,847	2,004,923
Interest income (Note 4)	(21,927)	(51,070)
Foreign exchange loss - net	9,042	22,953
Retirement benefit expense (Note 11)	1,214,333	1,055,733
Excess (Deficiency) of revenue over expenses before changes in working capital	(92,325,654)	14,063,040
Increase in prepaid expenses and other current assetss	1,292,015	(501,699)
Decrease in accounts payable and other current liabilities	(8,311,928)	(801,407)
Cash generated from (used in) operating activities	(99,345,567)	12,759,934
Interest received	21,927	51,070
Net cash provided by (used in) operating activities	(99,323,640)	12,811,004
CASH FLOWS USED IN INVESTING ACTIVITY		
Acquisition of property and equipment (Note 6)	(4,169,158)	(757,689)
EFFECT OF EXCHANGE RATE CHANGES ON CASH	(9,042)	(22,953)
NET INCREASE (DECREASE) IN CASH	(103,501,840)	12,030,361
CASH AT BEGINNING OF YEAR	112,688,157	100,657,796
CASH AT END OF YEAR (Note 4)	P9,186,317	P112,688,157

See accompanying Notes to Financial Statements.

ICTSI FOUNDATION, INC.
NOTES TO FINANCIAL STATEMENTS

1 Foundation Information and Authorization for the Issuance of the Financial Statements

Foundation Information
The ICTSI Foundation, Inc. (the “Foundation”) was incorporated and registered with the Philippine Securities and Exchange Commission (SEC) on May 12, 2009 but its operations officially started on January 1, 2010. The Foundation is organized and operated generally in and for the public interest; and specifically, for charitable, civic, social, artistic and cultural endeavors; education youth and sports development; community welfare and development efforts and other related purposes beneficial to the national welfare. The objective of the Foundation is to support the search for training, development and competitiveness of athletes who can represent the Philippines in the national, regional and international competitions; to promote the development of sports; to foster the advancement of education; and to conduct seminars, workshops or livelihood projects in urban and rural communities.

As a non-stock, non-profit corporation, the Foundation's income is exempt from the payment of income tax as set forth in Section 30(E) of Republic Act No. 8424 known as “An Act Amending the National Internal Revenue Code, as Amended and for other Purposes”. However, the income of whatever kind and character from any of its properties, real or personal, or any of their activities conducted for profit regardless of the disposition made of such income shall be subject to tax imposed under the Code. The Bureau of Internal Revenue (BIR) issued a donee institution status to the Foundation valid up to April 27, 2026 . The Foundation has already renewed its accreditation with the Philippine Council for NGO Certification (PCNC). As of May 15, 2026, the BIR has not yet issued a donee institution status to the Foundation. The BIR issued a Certificate of Tax Exemption valid until January 05, 2029.

The registered office address of the Foundation is ICTSI Administration Building, Manila International Container Terminal, South Access Road, Manila.

Authorization for the Issuance of the Financial Statements
The financial statements of the Foundation as at December 31, 2025 and 2024 and for the years then ended were approved and authorized for issuance by the Board of Trustees on May 15, 2026.

2 Basis of Preparation and Statement of Compliance

Basis of Preparation
The financial statements have been prepared on a historical basis and are presented in Philippine Peso (P), which is the Foundation's functional and presentation currency. All amounts are rounded off to the nearest Peso unit, except when otherwise indicated.

Statement of Compliance
The financial statements have been prepared in compliance with Philippine Financial Reporting Standard for Small Entities (PFRS SEs) Accounting Standard.

3 Significant Accounting Policies, Accounting Judgments, Estimates and Assumptions

3.1 Changes in Accounting Policies

PFRS for SEs
In March 2018, the Philippine SEC resolved to adopt PFRS for SEs (the Framework) as part of its rules and regulations on financial reporting. This Framework was developed in response to feedback of small entities that PFRS for Small and Medium-sized Enterprises is too complex to apply. By reducing choices for accounting treatment, eliminating topics that are generally not relevant to small entities, simplifying methods for recognition and measurement, and reducing disclosure requirements, the Framework allows small entities to comply with the financial reporting requirements without undue cost or burden.

Some of the key simplifications introduced by the Framework are as follows:

- For defined benefit plans, an entity is required to use the accrual approach in calculating benefit obligations in accordance with Republic Act (RA) 7641, The Philippine Retirement Pay Law, or Company policy (if superior than RA 7641). Accrual approach is applied by calculating the expected liability as of reporting date using the current salary of the entitled employees and the employees’ years of service, without consideration of future changes in salary rates and service periods.
- Investment properties can be carried either at cost or at fair value, depending on the policy choice made by the entity.

- There is no concept of “finance lease” under the Framework. All lease receipts (payments) are recognized as income (expense) as earned (incurred).
- Inventories are to be subsequently valued at the lower of cost and market value (i.e., the probable selling price to willing buyers as of reporting date).
- Entities are given a policy choice of not recognizing deferred taxes in the financial statements.

The Foundation adopted the Framework when it became mandatory starting January 1, 2019.

The change did not result to significant changes in the Foundation's accounting policies except for its accounting on retirement benefits and lease payments. Under the Framework, retirement benefits are computed based on accrual approach while lease payments are expensed as incurred. However, the Framework does not require restatement of comparative information. The change in accounting policy is recognized only through an adjustment on its opening balances on the date of transition.

3.2 Significant Accounting Policies

Cash

Cash includes cash on hand and in bank.

Prepaid Expenses and Other Current Assets

Prepaid expenses and other current assets are expenses paid in advance and recorded as asset before they are utilized. This account includes advances given to employees for the implementation of the Foundation's projects which are expected to be liquidated within 12 months.

Property and Equipment

Property and equipment are stated at cost, excluding the costs of day-to-day servicing, less accumulated depreciation and any accumulated impairment loss. The initial cost of property and equipment comprises its purchase price and other directly attributable costs of bringing the asset to its working condition and location for its intended use. Such cost includes the cost of replacing part of such property and equipment when that cost is incurred and if the recognition criteria are met.

Depreciation starts on the succeeding month after the property and equipment are available for use and computed using the straight-line method over the estimated useful lives of the assets as follows:

	Years
Office equipment	3-5
Transportation equipment	5
Office improvements	3-5
Leasehold improvements	5 or term of the lease, whichever is shorter

If there is an indication that there has been a significant change in useful life or residual value of an asset, the depreciation of that asset is revised prospectively to reflect the new expectations.

An item of property and equipment is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gains or losses arising from derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of revenue and expenses in the year the asset is derecognized.

Fully depreciated assets are retained in the accounts until they are no longer in use and no further depreciation is charged to current operations.

Impairment of Property and Equipment

At each reporting date, property and equipment are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognized immediately in the statement of revenue and expenses.

Security Deposit

Security deposit is recorded based on the lease contract of the Foundation which is expected to be realized for more than 12 months after the reporting period.

Accounts Payable and Other Current Liabilities

Accounts payable and other current liabilities is part of the working capital used in the normal operating cycle of the Foundation. Other current liabilities are not settled as part of the Foundation's normal operating cycle but are due for settlement within 12 months after the reporting date. Accounts payable and other current liabilities are recognized in the period when incurred.

Other current liabilities include accrued expenses, retention payable, Social Security System (SSS)/ Employees' Compensation Commission (ECC), Philippine Health Insurance Corporation (Philhealth), Home Development Mutual Fund (HDMF) premiums payable and others.

Leases

The determination of whether an arrangement is, or contains a lease is based on the substance of the arrangement at inception date and requires assessment of whether the fulfillment of the arrangement is dependent on the use of a specific asset or assets or the arrangement conveys a right to use the asset, even if that right is not explicitly specified in an arrangement.

The Foundation, as the lessee, does not acquire substantially all the risks and benefits of ownership of the leased asset and thus is classified as operating lease. Operating lease payments are recognized as expense in the statement of revenue and expenses in the period when they are incurred.

Retirement Costs

The Foundation has a defined benefit plan, covering all its current regular employees. Retirement costs are determined based on the provisions of retirement plan of the Foundation. The retirement benefit is computed 100% of the latest basic monthly salary for every year of credit service.

Under the PFRS for SEs, the retirement liability is recorded based on accrual approach. It is applied by calculating the expected liability as of reporting date using the current salary of the entitled employees and the employees' years of service, without consideration of future changes in salary rates and service periods.

Fund Balance

The amount included in fund balances represents net accumulated excess of income over expenses.

Income

Income is recognized to the extent that it is probable that the economic benefits will flow to the Foundation and the revenue can be reliably measured. The following specific recognition criteria must also be met before income is recognized.

Donations. Income from donations are recognized upon receipt of the amount from the donor.

Interest Income. Interest income is recognized as it accrues, considering the effective yield on the asset.

Expenses

Project and Administrative Expenses. Project and administrative expenses are recognized as incurred.

Foreign Currency Transactions

Transactions in foreign currencies are initially recorded in the functional currency rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the functional currency rate of exchange ruling at the reporting date. All differences are taken to the statement of revenue and expenses. Nonmonetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Nonmonetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Provisions

Provisions, if any, are recognized when the Foundation has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects current market assessment of the time value of money and, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as interest expense.

Contingencies

Contingent assets and liabilities are not recognized in the financial statements. Contingent assets are disclosed in the notes to financial statements when an inflow of economic benefits is probable and recognized in the statement of financial position and the related income in the statement of revenue and expenses when an inflow of economic benefits is virtually certain. On the other hand, contingent liabilities are disclosed in the notes to financial statements unless the possibility of an outflow of resources embodying economic benefits is remote.

Events After the Reporting Period

Post year-end events that provide additional information about the Foundation's financial position at the reporting date (adjusting events) are reflected in the financial statements. Post year-end events that are not adjusting events are disclosed in the notes to financial statements when material.

3.3 Significant Accounting Judgments, Estimates and Assumptions

The preparation of the Foundation's financial statements in accordance with PFRS for SEs requires management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the reporting date. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future.

Judgment

There were no significant judgments applied in the preparation of the Foundation's financial statements.

Estimates and Assumptions

The financial statements prepared under PFRS for SEs require management to make estimates and assumptions that affect amounts reported in the financial statements and related notes. In preparing these financial statements, management has made the best estimates of certain amounts, giving due consideration to materiality.

Estimating Useful Lives of Nonfinancial Assets.

Management determines the estimated useful lives and the related depreciation and amortization charges for its property and equipment based on the period over which the property and equipment are expected to provide economic benefits. Management's estimation of the useful lives of property and equipment are based on collective assessment of industry practice, internal technical evaluation, contractual agreements and experience with similar assets. These estimations are reviewed periodically and could change significantly due to technical or commercial obsolescence and legal or other limits on the use of the property and equipment. Management will increase the depreciation and amortization charges where useful lives are less than what have previously been estimated. A reduction in the estimated useful lives of the property and equipment and intangible assets will increase recorded expenses and decrease noncurrent assets.

There were no changes in the estimated useful lives of property and equipment in 2025 and 2024. The carrying amount of property and equipment as of December 31, 2025 and 2024 are disclosed in Note 6 of the financial statements.

4 Cash

This account consists of:

	2025	2024
Cash in bank	₱8,780,670	₱112,649,594
Cash on hand	405,647	38,563
	₱9,186,317	₱112,688,157

Cash in bank earns interest at the respective bank deposit rates. Interest income earned amounted to ₱21,927 in 2025 and ₱51,070 in 2024.

5 Prepaid Expenses and Other Current Assets

This account consists of:

	2025	2024
Advances to employees	₱310,065	₱1,834,064
Other receivable	233,464	-
Prepaid insurance	167,995	65,051
Advances to project coordinators	44,261	130,261
Advances to supplier	10,000	10,000
Prepaid taxes	-	18,424
	₱765,785	₱2,057,800

Advances to employees and project coordinators pertain to the amounts, subject to liquidation, disbursed to employees from the administrative department for the implementation of the Foundation's projects and payment of office expenses.

Prepaid taxes pertain to over-remittance of compensation and expanded withholding taxes.

6 Property and Equipment

This account consists of:

	2025				
	Office Equipment	Transportation Equipment	Office Improvements	Leasehold Improvements	Total
Cost					
Balance at beginning of year	₱5,745,203	₱5,644,395	₱2,572,452	₱6,755,727	₱20,717,777
Additions	348,880	3,944,700	-	-	4,293,580
Balance at end of year	6,094,083	9,589,095	2,572,452	6,755,727	25,011,357
Accumulated Depreciation					
Balance at beginning of year	3,982,604	3,718,686	2,572,452	5,864,008	16,137,750
Depreciation (Note 9)	974,378	1,289,915	-	509,554	2,773,847
Balance at end of year	4,956,982	5,008,601	2,572,452	6,373,562	18,911,597
Net Book Value	₱1,137,101	₱4,580,494	₱-	₱382,165	₱6,099,760

	2024				
	Office Equipment	Transportation Equipment	Office Improvements	Leasehold Improvements	Total
Cost					
Balance at beginning of year	₱4,887,201	₱5,620,285	₱2,572,452	₱6,755,727	₱19,835,66
Additions	858,002	24,110	-	-	882,112
Balance at end of year	5,745,203	5,644,395	2,572,452	6,755,727	20,717,777
Accumulated Depreciation					
Balance at beginning of year	3,195,836	3,010,085	2,572,452	5,354,454	14,132,827
Depreciation (Note 9)	786,76	708,601	-	509,554	2,004,923
Balance at end of year	3,982,604	3,718,686	2,572,452	5,864,008	16,137,750
Net Book Value	₱1,762,599	₱1,925,709	₱-	₱891,719	₱4,580,027

Fully depreciated property and equipment with cost amounting to ₱12,950,538 and ₱13,193,488 as at December 31, 2025 and 2024, respectively, are still being used in the Foundation's operations.

7 Accounts Payable and Other Current Liabilities

This account consists of:

	2025	2024
Accounts payable	₱7,924,363	₱16,379,160
Accrued expenses	4,228,461	4,022,622
SSS/ECC, Philhealth, HDMF premiums payable	245,575	184,123
Retention Payable	124,422	124,422
	₱12,522,821	₱20,710,327

Accounts payable are normally settled on a 30 to 90 days' terms.

8 Donations

International Container Terminal Services, Inc. (ICTSI) and other parties donate to the Foundation in support of its projects and activities. This account consists of:

	2025	2024
Donations from ICTSI	₱119,700,000	₱217,914,009
Donations from other parties	2,528,500	477,308
	₱122,228,500	₱218,391,317

9 Project Expenses

This account consists of:

	2025	2024
Youth assistance	₱128,140,927	₱119,347,265
Community welfare assistance	54,011,027	50,343,783
Salaries and employee benefits	₱11,081,950	₱8,684,181
Transportation and travel	3,574,471	2,957,571
Depreciation (Note 6)	₱2,773,847	₱2,004,923
Environment protection	2,679,072	9,066,472
Rent expense	1,600,416	1,393,272
Insurance and bonds	1,114,581	825,717
Utilities	716,552	585,085
Institutional development program	83,642	320,597
Others	2,150,497	1,378,841
	₱207,926,982	₱196,907,707

Project expenses cover the three (3) development pillars of the Foundation - Youth Development, Environment Protection and Community Welfare Assistance. Youth Development Program includes projects on education, sports and social assistance.

Under the Youth Development Pillar, scholarship continued for high school and college students from the marginalized sectors in ICTSI host communities in Manila, Batangas, Subic, Misamis Oriental, General Santos, Davao and Iloilo City. Renewed support was extended for the technical-vocational scholarship at Don Bosco Youth Center-Tondo, sponsoring the full tuition fees of the entire 600- student population. Educational assistance to 29 public schools and 41 daycare centers was extended through provision of school equipment, supplies, and materials to support the implementation of the Department of Education's Learning Recovery and Continuity Plan, MATATAG Curriculum and Computerization Program. Meanwhile, literacy programs continued through partnership with BINHI English Literacy Foundation, Inc.

Sponsorship continued for 50 National Athletes through the Philippine Athletics Track and Field Association (PATAFA) that manages athletes like EJ Obiena, Lauren Hoffman and John Cabang Tolentino who represented the Philippines in international competitions such as the 2025 Southeast Asian Games in Thailand, Asian Games and World Athletics Championships.

As part of its social assistance program, the Foundation also continued its support to Voice of the Free Foundation, Inc. in their rescue and rehabilitation programs for victims of child trafficking and the Child Protection Network Foundation in their efforts to provide social, legal and medical services at the Philippine General Hospital (PGH).

Environment Protection Programs include partnerships on biodiversity conservation in Victorian Anepa'an Mountain Range in Palawan Island, three-year mangrove growing projects covering 12,500 mangrove seedlings within 12.5 hectares in the Municipalities of Malapatan and Glan, Sarangani Province and 25,000 mangrove trees within 2.5 hectares in Lian and San Luis, Batangas and a solid waste management project in Parola, Tondo, Manila.

Expenses on community welfare assistance cover various initiatives aimed to helping uplift the ICTSI host communities at NCR, Luzon, Visayas and Mindanao, health projects including nutrition support program, support to public hospitals and barangay health centers, medical mission, Christmas outreach program and relief operations.

10 Administrative Expenses

This account consists of:

	2025	2024
Salaries and employee benefits	₱6,111,708	₱6,707,381
SSS, HDMF and Philhealth contributions	991,181	824,728
Professional fees	842,056	592,921
Christmas giveaways	555,845	463,240
Office supplies	392,469	227,090
Annual association dues	388,650	360,000
Transportation	211,251	154,902
Communication	156,920	156,067
Meals	154,055	118,527
Taxes and licenses	96,402	76,736
Others	574,675	568,725
	₱10,475,212	₱10,250,317

11 Retirement Benefits

The Foundation has an unfunded, non-contributory defined benefit plan covering all its regular employees. The benefits are based on the years of service and percentage of latest basic monthly salary.

The movement in the defined benefit obligation computed using the simplified approach during the years ended December 31, 2025 and 2024 are as follows:

	2025	2024
Balance at beginning of year	₱5,264,833	₱4,209,100
Retirement benefit expense	1,214,233	1,055,733
Balance at end of year	₱6,479,066	₱5,264,833

12 Lease Commitment

In September 2014, the Foundation entered into a lease agreement for the ICTSI Foundation Multi-Purpose Hall located in Intramuros, Manila where it will serve as training and assembly venue for the Foundation's project partners and beneficiaries. The lease shall be effective for two years commencing on October 1, 2014. In September 2016, the Foundation extended the lease agreement for a period of five years commencing on October 1, 2016.

Pertinent to 2016 lease agreement, in October 2021, the Foundation and Lucky Star Holdings, Inc. renewed the lease agreement for another five years with the same payment rate and terms as the original lease contract. The lease shall be effective for another five years commencing on October 1, 2021 and ending on September 30, 2026.

The monthly rental is ₱96,280 for the first year with a 3% escalation on the second year and subject to increase as agreed by the parties for the subsequent years thereafter.

As at December 31, 2025 and 2024, the related security deposit amounted to ₱220,089.

Rent expense recognized by the Foundation amounted to ₱1,445,416 and ₱1,393,272 in 2025 and 2024, respectively (see Note 9).

13 Supplementary Information Required Under Revenue Regulations No. 15-2010

The Foundation reported and/or paid the following types of taxes for the year ended December 31, 2025:

Taxes and Licenses

Details of taxes and licenses consist of the following

Local business taxes	₱59,862
Documentary stamp tax	20,599
Licenses	15,941
	₱96,402

Withholding Taxes

Details of withholding taxes paid in 2025 are as follows:

Withholding on compensation and benefits	₱1,362,759
Expanded withholding taxes	130,290
	₱1,493,049

The Foundation did not incur and did not have any amount owing for the payment of custom duties and excise taxes on locally produced excisable items and imported excisable items in 2025.

The Foundation is currently not involved in any tax cases, preliminary investigations, litigation and/or prosecution in courts outside of Bureau of Internal Revenue.

Partnerships and Beneficiaries

City of Manila and Metro Manila

- Barangay 105, Tondo, Manila
- Barangay 116, Tondo, Manila
- Barangay 20, Tondo, Manila
- Barangay 275, Binondo, Manila
- Binhi English Literacy Foundation, Inc.
- Child Protection Network Foundation, Inc.
- Department of Education
- Department of Environment and Public Services - City of Manila
- Don Bosco Youth Center
- Gat Andres Bonifacio Medical Center
- Gota de Leche Foundation
- Hands on Manila
- Herminigildo J Atienza Elementary School
- Intramuros Administration
- Juan Nolasco High School
- Little Sisters of the Poor
- Manila Bureau of Jail Management and Penology
- Manila Health Department
- Manila Science High School
- Manila Social Welfare and Development Department
- Our Lady of Peace and Good Voyage Parish
- Pamantasan ng Lungsod ng Maynila
- Philippine Athletics Inc. (formerly PATAFA)
- Philippine Business for Social Progress
- Philippine General Hospital
- Philippine Ports Authority
- P. Guevarra Elementary School
- Raja Soliman Science and Technology High School
- Rosauo Almario Elementary School – Main
- Rosauo Almario Elementary School-Parola Annex
- South African Embassy
- Voice of the Free Foundation, Inc.

Batangas

- Bauan Municipal Social Welfare and Development Office
- Local Government of Bauan
- Local Government of Lian, Batangas
- Local Government of San Pascual, Batangas
- Local Government of San Luis, Batangas
- Local Government of Mabini, Batangas
- Local Government of Tingloy, Batangas
- Local Government of Lobo, Batangas
- Baguilawa Elementary School
- Durungao Elementary School
- Inicbulan Elementary School
- Locloc Elementary School
- Manalupang-San Vicente Elementary School
- New Danglayan-Sto. Domingo Elementary School
- San Andres Elementary School

- San Roque LGU and Rural Health Unit
- San Teodoro Elementary School
- Sinala Elementary School
- Sta. Maria-San Pedro Elementary School

Calamba, Laguna

- Majada Out Elementary School
- Calamba City Social Welfare and Development Office
- San Cristobal Pedicab Drivers and Operators Association

Subic and Olongapo, Zambales

- James L Gordon Integrated School
- Tapinac Elementary School
- Mabayan Elementary School
- Banicain Elementary School
- Boton Elementary School
- Barretto II Elementary School
- DepED SDO Olongapo - LRCMDC Section Office
- Pamatawan CDC
- Aningway-Sacatihan I CDC
- Aningway-Sacatihan II CDC
- Manggahan I CDC
- Manggahan II CDC
- Ilawas CDC
- Baraca-Camachile CDC
- Asinan Poblacion CDC
- Asinan Proper I CDC
- Asinan Proper II CDC
- Cawag I CDC
- Cawag II CDC
- Cawag III CDC
- Cawag IV CDC
- Cawag V CDC
- Cawag VI CDC
- Cawag VII CDC
- NCDC
- Calapandayan CDC
- Calapacuan I CDC
- Calapacuan II CDC
- Calapacuan III CDC
- Matain I CDC
- Matain II CDC
- Nayon ng Kabataan
- Pastolan Village, Hermosa, Bataan
- Sto. Tomas I CDC
- Sto. Tomas II CDC
- San Isidro CDC
- Naugsol CDC
- Batiawan I CDC
- Batiawan II CDC
- Batiawan III CDC

Misamis Oriental

- Barangay Sta. Ana, Tagoloan, Misamis Oriental
- Maribojoc ALS Community Learning Center
- Mohon ALS Community Learning Center
- Sta. Ana ALS Community Learning Center
- Sta. Cruz ALS Community Learning Center
- Sta. Cruz Elementary School
- Rosario ALS Community Learning Center
- Tagoloan West ALS Community Learning Center
- TNHS-SBM ALS Community Learning Center
- Rosario National High School
- Tagoloan National High School
- Tagoloan Senior High School

Davao City

- DepEd Schools Division of Davao City
- F. Bangoy Central Elementary School Learning Systems (SMAW and CSS)

General Santos City

- Balite Elementary School
- Barangay Lunen, Tupi, South Cotabato
- DENR Protected Area Management Office - Sarangani Bay Protected Seascape
- Municipalities of Malapatan and Glan

Puerto Princesa, Palawan

- Brgy. Council of Culandandum
- DENR-Provincial Environment and Natural Resources Office
- Iwahig Prison and Penal Farm community
- Katala Foundation, Inc.
- National Commission on Indigenous Peoples (NCIP) Palawan Provincial Office
- Palawan Council for Sustainable Development
- Tagbanua indigenous communities

Iloilo City

- Barangay Ingore, Iloilo City
- Bo Obrero National High School
- DepEd Schools Division of Iloilo City
- Iloilo City Social Welfare and Development Office
- Iloilo City Local Government Unit
- Jalandoni Memorial National High School
- La Paz I Elementary School
- La Paz II Elementary School
- Montes I Elementary School

Cebu City

- Ramon Aboitiz Foundation, Inc.

Corporate Information

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Our complete Annual Reports can be viewed or downloaded at www.ictsi.com



A thorough discussion of the Company's sustainability and social responsibility efforts can be found at the 2023 ICTSI Group Sustainability Report and the ICTSI Foundation Accomplishment Report.



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