International Container Terminal Services, Inc.
Global Sustainability Policy

(Executive Summary in English)

EXECUTIVE SUMMARY

International Container Terminal Services, Inc. (ICTSI) recognizes that managing our environmental and community impact as integral to long-term value creation, operational resilience, and responsible growth. As a global port developer and operator, ICTSI is committed to managing environmental, governance, and community risks and opportunities while seeking to contribute positively to the communities, economies, and ecosystems in which it operates.

This policy affirms ICTSI's commitment to environmental stewardship, social responsibility, and responsible governance, aligned with the Company's purpose to make ports around the world drivers of positive change and sustainable growth. It provides a consistent framework for integrating these principles into strategy, operations, and stakeholder engagement across all ICTSI entities, terminals, subsidiaries, and employees worldwide.

Issued pursuant to the ICTSI Board Charter, the policy establishes the foundation for governance, accountability, and disclosure, supporting the Board's oversight of non-financial performance, sustainability risks, and long-term value creation.

Our Priorities

ICTSI's sustainability approach is guided by four strategic priorities:

- **Impact on Climate Change**

  ICTSI is committed to decarbonization and environmental resilience, with a target to reduce Scope 1 and Scope 2 emissions by 26% by 2030 (from a 2021 baseline) and achieve net-zero Scope 1 and Scope 2 emissions by 2050. This is supported by energy efficiency initiatives, electrification, renewable energy adoption, climate risk management, and value chain engagement.

- **Protect Ecosystems**

  ICTSI seeks to minimize its environmental footprint and protect biodiversity through responsible water use, circular waste management, pollution prevention, and the application of mitigation and conservation measures in its areas of operation.

- **Ensure the Safety, Welfare, and Well-being of People**

  ICTSI prioritizes safe, inclusive, and respectful workplaces, upholds human rights and fair labor practices, promotes diversity and employee development, and supports community welfare through partnerships and social initiatives.

- **Operate According to Responsible Business Practices**

  ICTSI conducts business with integrity, transparency, and accountability, supported by strong governance structures, ethical standards, responsible supply chain practices, and transparent stakeholder engagement.

Governance, Reporting, and Integration

ICTSI maintains a structured environmental, community, and ethical governance framework with clear accountability from the Board to terminal operations. Oversight is provided by the Board-level Committee, supported by the Global Sustainability Leadership Team led by the Chief Sustainability Officer and Deputy Chief Sustainability Officer. Implementation is further supported by Global Topic Leaders and Terminal Sponsors who drive integration, monitoring, and reporting at functional and

terminal levels. Together, these governance bodies drive implementation, performance monitoring, and continuous improvement.

The Company sets measurable, time-bound targets aligned with its strategic priorities and material topics, monitors performance regularly, and discloses progress annually.

ICTSI adopts globally recognized reporting frameworks, including the GRI Standards and the IFRS Sustainability Standards issued by the ISSB, and continues to strengthen environmental data management, governance, and disclosure practices.

Together with related environmental, social, and governance policies, this Policy forms an integrated framework that guides responsible decision-making and supports ICTSI's commitment to sustainable, long-term growth.